

NATIONAL SURVEY OF COUNSELING CENTER DIRECTORS 2007

**ROBERT P. GALLAGHER
UNIVERSITY OF PITTSBURGH
rgallagh@pitt.edu**

Rick Taylor-Webmaster

SPONSOR:

The American College Counseling Association (ACCA)

Publisher: The International Association of Counseling Services, Inc.

Monograph Series Number 8Q

TABLE OF CONTENTS

Project Support	-----	2
Overview	-----	3
Survey Highlights	-----	4
Survey Data	-----	8
Salary:New Hires	-----	20
Salary:Current Positions	-----	24
Director's Salary by Staff Size	-----	28
Alphabetized Listing of Participants	-----	30
Alphabetized Listing of Schools	-----	33

Project Support

This project could not be accomplished without the financial support of the Provost's office at the University of Pittsburgh, the space provided by the School of Education's Department of Administrative and Policy Studies and the web page assistance of it's Technical Support Office.

Funding has also been generously provided by the American College Counseling Association. ACCA actively promotes ethical professional counselor practice and training in higher education settings. ACCA also offers opportunities for advocacy and leadership, provides continuing education, facilitates communication within the profession, funds and disseminates research, and publicly recognizes meritorious contributions to the profession.

ACCA WEBSITE: www.collegecounseling.org

The publisher of this monograph is the International Association of Counseling Services (IACS). As the accrediting agency for counseling centers in a wide variety of settings, the primary objective for IACS is the maintenance of quality service delivery. The basic purposes of the Association are to encourage and aid counseling centers and agencies to meet high professional standards, to inform the public about those that are competent and reliable, and to foster communication among the centers and agencies.

IACS WEBSITE: <http://www.iacsinc.org>

Overview

The National Survey of Counseling Center Directors has been conducted since 1981 and includes data provided by the administrative heads of college and university counseling centers in the United States and Canada.

The survey attempts to stay abreast of current trends in counseling centers and to provide counseling center directors with ready access to the opinions and solutions of colleagues to problems and challenges in the field. The areas addressed cover a range of concerns including budget trends, current concerns, innovative programming, and a number of other administrative, ethical and clinical issues.

2007 SURVEY HIGHLIGHTS (N=272)

More complete data by institutional size are provided with the survey summary data.

1. 56% of directors and 68% of counseling center professionals are women.
2. 8% of centers charge for personal counseling, down from a peak of 17.2% in 1996. Only 2.2% of centers collect third party payments. The mean fee centers charge is \$15.00 and the mean annual income is approximately \$12,000. Range \$750-\$200k (items 1-3).
3. 54% of centers are supported by mandatory fees. 25.7% comes from student health fees, 13.6% from a student life fee, and 2.9% from a counseling center fee (Item 6).
4. The ratio of counselors to students is 1 to 1,969. Smaller schools have better ratios (Item 7).
5. 8.5% of enrolled students sought counseling in the past year. This represents approximately 325,000 students from the surveyed schools. 29% (over 1.1 million) were seen by counselors in other contexts (workshops, orientations, classroom presentations, etc.) (Item 8).
6. There were three lawsuits against responding centers last year. Two described the suits. One involved a former employee for involuntary transport to a hospital. The psychiatrist of another hospitalized student refused to clear a student for return to school. A mandated withdrawal process was initiated. The student eventually withdrew voluntarily but filed a suit against the center and the school. The suit was later dropped, but discrimination charges were filed with the Department of Education which found in favor of the center.
7. The greatest administrative concern of directors was finding referrals for students requiring long term help (62%), followed by administrative issues related to the handling of students with more serious psychological problems (61%), and the growing demand for services without an increase in resources (59%). Other concerns are listed (Item 10).
8. 63% of schools offer psychiatric services on campus (up 5% from last year), and provide 21 psychiatric consultation hours per week on average. The number of consultation hours per week per 1,000 students is 1.7. This means that on a campus of 10,000, there are, on average, 17 hours of psychiatric consultation available (Items 11 &12).
9. 15 % of center clients are referred for psychiatric evaluation and 23.3% are on psychiatric medication. The latter is up from 20% in 2003, 17% in 2000, and 9% in 1994. In addition, 87.5% of directors believe that there is an

- increase in the number of students coming to campus who are already on psychiatric medication (Items 13-15).
10. 91.5% of directors report that the recent trend toward greater number of students with severe psychological problems continues to be true on their campuses (Item 16).
 11. Directors report that 49% of their clients have severe psychological problems. 7.5%% have impairment, so serious, that they cannot remain in school, or can only do so with extensive psychological/psychiatric help, while 41.5% experience severe problems but can be treated successfully with available treatment modalities (Item 18).
 12. Item 19 provides information on what centers are doing to address the increase of students with serious psychological problems. The most popular response was to increase the amount of time spent training faculty and others to respond to students in trouble and to make appropriate referrals (67%). Increased training for staff in working with difficult cases (58%), providing psycho-educational assistance on center websites (55%), and expanding external referral networks (48%) were also popular responses.
 13. 271 cases of obsessive pursuit were reported, with 80 students being injured and 9 being killed by their pursuer (Items 20-23).
 14. When asked about other service provision concerns directors were most concerned about the need to find better referral sources for students with unusually debilitating problems (63%), the increase in self-injury reports (58%), and the increase in crisis counseling which creates problems with regular case loads (57%) (Item 24).
 15. 1,981 students were hospitalized for psychological reasons. (Item 25)
 16. Directors reported 105 student suicides in the past year. 22% of these were current or former center clients, 74% were males, 82% were undergraduates, and most of the suicides (63%) occurred off-campus. 77% were Caucasian. 15% were Asian or Pacific Islanders and 2 % were African American. To the extent that it was known, 63% of the students were depressed, 24 % had relationship problems, 12% had academic problems, 32% were on psychiatric medication, and 15% were known to have had previous psychiatric hospitalization. Directors, however, did not know the previous psychiatric history of 60% of these students. In addition, 26% committed suicide by use of a firearm, 29% by hanging, 11% by ingesting toxic substances, 9% by jumping, and 25% by other methods (Items 29-38).
 17. 85% of directors reported an increased level of concern on campus about liability risks regarding student suicides. 36 % of directors are in favor of

18. 51% of centers participated in depression screening days. (Up from 41.6% in 2004). 10,390 students were screened and 3,211 were referred for counseling (Item 42-43).
19. 19% of centers participated in Anxiety Screening Days. 2,780 students were screened and 635 were referred for treatment (Item 44-45.)
20. On average, counseling center directors counsel 11 students a week in addition to their administrative duties. The smaller the center, the more clients are seen by directors (Item 46).
21. 28% of the responding centers have primary responsibility for alcohol education programs on campus and devote approximately one full-time position to this work (Items 47-49).
22. 43% of the participating schools report that there is a peer alcohol education program on their campuses. Counseling centers supervise 29% of these programs (Items 50-51).
23. The average “no-show” rate for counseling centers is 12% (Item 52).
24. When responding to a question about how the Virginia Tech tragedy impacted on their centers, 66% of directors reported a significant increase in calls coming from faculty members and others on campus seeking consultation about students of concern. 61% reported an increased interest on their campuses in developing a crisis management team or in redesigning one that already exists. 50% of directors have been asked to prepare reports for higher level administration about their center’s capacity for handling the problems that students are bringing to them and 46% indicate that there has been a greater interest in the work of the counseling center by student newspapers and student leaders. A similar number of directors (46%) state that center professionals have given at least one interview to a media representative about some aspect of the Virginia Tech tragedy. A good number of directors also reported that policies are being revised about communicating with the parents of students in crisis (30.5%), that pressure to share more information with the administration about “difficult” cases is increasing (30%) and calls from parents inquiring about counseling services are also up(23%) (Item 53).
25. The Bazelon Center for Mental Health Law has published a model policy for colleges and universities for responding to students who are in crisis due to mental health problems. A number of these recommendations are already standard operating procedure in most counseling centers, but some recommendations may be problematic for some centers. A few are listed here (Editorial comments are in brackets).

- 27.6% of schools have peer groups on campus to support students with mental health concerns. Another 49% are in favor of such programs. (This raises the question, however, about whether such support groups require training and supervision from a mental health professional, and, if so, whether there are liability issues)(Item 54b).
- 55.5% of directors are not in favor of a policy requiring counselors to actively pursue students who are referred to the center but choose not to follow through on the referral (Item 54e).
- 67% of directors have a policy in place, or support such a policy, whereby a committee (including a counseling center representative) will make decisions about imposing an involuntary leave of absence on students who pose a danger to self or others. 58% also report that they have a policy in place, or support such a policy, that allows this committee to have access to mental health records that are necessary to arrive at such a decision (This policy could create some legal confidentiality conflicts and should be studied further) (Items 54g & 54h).
- 70 % of schools have a policy in place, or directors support such a policy, stating that schools will not bring disciplinary action against a student for suicide attempts, suicide thoughts or self-injury, including self-cutting. (While referrals for counseling seem like an appropriate first step in these cases , if students do not cooperate , disciplinary action may well be the only recourse in some cases (Item 54i).
- 64% of directors also have in place, or support, a policy statement that disciplinary actions should be avoided and disciplinary sentences mitigated when the students offense was the product of a mental health condition. (Such a policy could present all kinds of problems to a student judicial board and seems to go against the usual sound advice to respond to a student's behavior, not to perceived underlying mental health issues- with exceptions of course) Item 54k).

26. See item 55, for salaries of new employees, item 56 for salaries of current employees based on years of service, and item 57 for directors salaries broken down by size of staff and years of service.

2007 Director's Survey Data

Director's Gender

Male	44.10%	120
Female	55.90%	152

Director's Racial/Ethnic Identification

African American	5.90%	16
Hispanic American	1.80%	5
Native American	0.40%	1
White/Caucasian	88.60%	241
Asian American	1.10%	3
Other	2.20%	6

Director's Highest Degree

Doctorate: Clinical/Counseling Psychology	68.80%	187
Masters: Clinical/Counseling Psychology	5.50%	15
Doctorate: Social Work	0.40%	1
Masters: Social Work (MSW)	5.50%	15
Doctorate: Counselor/Counseling Education/Mental Health	6.60%	18
Masters: Counselor/Counseling Education/Mental Health	6.20%	17
Doctorate: Student Personnel	0.70%	2
Masters: Student Personnel	0.70%	2
M.D.	0.70%	2
Other	4%	11

Staff Member's Gender/Orientation

Male	32.04%	568
Female	67.96%	1205
Gay/Lesbian/Bisexual	9.33%	162
Heterosexual	90.67%	1574

Director's Professional Identity

Clinical Psychologist	28.70%	78
Counseling Psychologist	42.30%	115
Psychiatrist	0.40%	1
Mental Health Professional	6.20%	17
Social Worker	5.10%	14
Student Personnel Administrator	1.50%	4
Professional Counselor	11.40%	31
Other	4%	11

Number of students eligible for counseling in the 272 schools represented in the survey: 3,824,500

School Size																
	Under 2,500			Between 2,500 - 7,500			Between 7,500 - 15,000			Over 15,000			Total			
	n=57			n=80			n=62			n=73			n=272			
	mean	range or %	#	mean	range or %	#	mean	range or %	#	mean	range or %	#	mean	range or %	#	
1.) Centers that charge a fee for personal counseling:																
		0%	0		2.50%	2		6.50%	4		21.90%	16		8.10%	22	
2.) Centers that collect third party payments																
		0%	0		1.20%	1		0%	0		6.80%	5		2.20%	6	
Centers that charge fees for personal counseling (whether 3rd party payments are collected or not) charge, on average, about \$15.00 per session. The annual income ranges from \$750 to \$200,000 with a mean of approximately \$12,000.																
6.) Is your Center supported by a mandatory fee?																
No		68.40%	39		57.50%	46		43.50%	27		47.90%	35		54%	147	
Yes, one that is specifically identified as being for the Counseling Center.		0%	0		5%	4		1.60%	1		4.10%	3		2.90%	8	
Yes, through a Student Health fee.		12.30%	7		25%	20		35.50%	22		28.80%	21		25.70%	70	
Yes, through a general student life fee for all Student Affairs Services.		15.80%	9		8.80%	7		16.10%	10		15.10%	11		13.60%	37	
7.) Ratio of mental health professionals to students:																
	1 : 840	1:300-1:2500	55	1 : 1509	1:444-1:5500	80	1 : 2375	1:625-1:9000	61	1 : 3060	1:786-1:19545	68	1 : 1969	1:300-1:19546	264	
8a.) Percentage of student body that sought counseling last year:																
	14.60%	3-35%	55	7.80%	2-20%	76	6.60%	1-22%	58	5.80%	0-18%	61	8.50%	0-35%	250	
8b.) Percentage of student body seen in other contexts during the year:																
	38.40%	2-100%		29%	1-100%		29.60%	1-100%		21.60%	0-100%		29.30%	0-100%		
9.) Number of lawsuits against centers in the past year:																
			0			0			3			0			3	

School Size															
	Under 2,500			Between 2,500 - 7,500			Between 7,500 - 15,000			Over 15,000			Total		
	n=57			n=80			n=62			n=73			n=272		
	mean	range or %	#	mean	range or %	#	mean	range or %	#	mean	range or %	#	mean	range or %	#
10.) What particular administrative concerns does your Center have? (Check all that apply):															
Increased paperwork		21.10%	12		25%	20		25.80%	16		26%	19		24.60%	67
Need for more accountability data		31.60%	18		41.20%	33		40.30%	25		47.90%	35		40.80%	111
Maintaining staff motivation		21.10%	12		30%	24		32.30%	20		32.90%	24		29.40%	80
Boundary issues with administration		42.10%	24		32.50%	26		24.20%	15		13.70%	10		27.60%	75
Administrative issues related to the handling of students with severe psychological problems		68.40%	39		62.50%	50		48.40%	30		64.40%	47		61%	166
Waiting list problems		8.80%	5		20%	16		16.10%	10		26%	19		18.40%	50
Inadequate technical support		14%	8		23.80%	19		33.90%	21		23.30%	17		23.90%	65
Inadequate clerical support		38.60%	22		23.80%	19		21%	13		23.30%	17		26.10%	71
Finding appropriate referral sources for students needing long term help		45.60%	26		65%	52		61.30%	38		71.20%	52		61.80%	168
A growing demand for services without an appropriate increase in resources		59.60%	34		57.50%	46		62.90%	39		56.20%	41		58.80%	160
Other		10.50%	6		17.50%	14		14.50%	9		11%	8		13.60%	37
11.) Are there on-campus psychiatric services available at your school?															
Yes		43.90%	25		50%	40		66.10%	41		89%	65		62.90%	171
No		56.10%	32		50%	40		33.90%	21		11%	8		37.10%	101
12a.) Number of psychiatric consultation hours available on campus per week?															
	5.4	1 - 26		6.2	1 - 67		20.1	1 - 185		37.6	1 - 160		21.3	1 - 185	
12b.) Psychiatric consultation hours per 1000 students:															
	2.6	1 - 10		1.2	0-8		1.8	1 - 17		1.5	1 - 7		1.7	1 - 17	
13.) Estimate what percentage of your Center's clients are taking psychiatric medication:															
	25	1 - 70		22.3	0 - 60		22.9	1 - 50		23.4	5 - 50		23.3	0 - 70	
14.) Do you believe that there has been an increase in recent years in the number of Center clients that are taking psychiatric medication before arriving at the Center?															
Yes		86%		91.20%			80.60%			90.40%			87.50%		
No		10.50%		7.50%			14.50%			8.20%			9.90%		
15.) Approximately what percentage of your clients are referred for psychiatric evaluation?															
	14%	0 - 40%		13.90%	1 - 37%		15.10%	1 - 35%		17.30%	1 - 50%		15.10%	0 - 50%	

School Size															
	Under 2,500			Between 2,500 - 7,500			Between 7,500 - 15,000			Over 15,000			Total		
	n=57			n=80			n=62			n=73			n=272		
	mean	range or %	#	mean	range or %	#	mean	range or %	#	mean	range or %	#	mean	range or %	#
16.) There has been a widely reported trend in recent years of an increase in students arriving at counseling centers with serious psychological problems. Has this been true at your center?															
Yes		93%	53		93.80%	75		83.90%	52		94.50%	69		91.50%	249
No		7%	4		6.20%	5		11.30%	7		5.50%	4		7.40%	20
17.) If 'Yes', has this trend caused any of the following problems for you? (Check all that apply)															
Not enough staff during peak times.		49%	26		54.70%	41		63.50%	33		69.60%	48		59.40%	148
Staff burnout concerns.		47.20%	25		64%	48		59.60%	31		63.80%	44		59.40%	148
Decreased focus on students with normal development concerns.		73.60%	39		58.70%	44		48.10%	25		65.20%	45		61.40%	153
The need to end some counseling cases prematurely.		26.40%	14		30.70%	23		34.60%	18		33.30%	23		31.30%	78
Other (please specify)		26.40%	14		17.30%	13		15.40%	8		26.10%	18		21.30%	53
18a.) What percentage of your clients would you say have impairment so severe that they are unable to remain in school or can only do so with on-going psychological/psyciatric assistance?															
		8.30%			7.80%			6.50%			7.20%			7.50%	
18b.) What percentage of your clients have periods of severe distress (depression, anxiety, panic attacks, suicidal ideation, etc.) but can be treated successfully within the time limits and available treatment modalities existing at your Center?															
		34.70%			44.50%			47%			38.90%			41.50%	
18c.) Total percent of your clients that have severe problems															
		43%			52.40%			53.60%			46.10%			49%	

School Size																
	Under 2,500			Between 2,500 - 7,500			Between 7,500 - 15,000			Over 15,000			Total			
	n=57			n=80			n=62			n=73			n=272			
	mean	range or %	#	mean	range or %	#	mean	range or %	#	mean	range or %	#	mean	range or %	#	
19.) What actions, if any, has your Center taken to help handle the increase in the number of students with more serious psychological problems? (Check all that apply)																
Increased training for staff in working with difficult cases (in-service or external workshops).		42.10%			60%			66.10%			60.30%			57.70%		
Increased training for staff in time-limited therapy to help manage case loads better.		15.80%			17.50%			32.30%			34.20%			25%		
Increased counseling staff.		26.30%			40%			50%			45.20%			40.80%		
Increased psychiatric consulting hours.		26.30%			35%			38.70%			47.90%			37.50%		
Increased part-time counselors during busy times of year.		21.10%			17.50%			19.40%			47.90%			26.80%		
Increased time spent training faculty and others on campus to help them respond well to students in trouble and to make more appropriate referrals.		70.20%			62.50%			62.90%			74%			67.30%		
Served on a Student Assistance Committee that includes varied campus personnel.		38.60%			46.20%			46.80%			43.80%			44.10%		
Offered psycho-educational assistance on a center web site.		52.60%			53.80%			46.80%			65.80%			55.10%		
Provided psychologically oriented columns for the student newspaper.		17.50%			22.50%			21%			26%			22.10%		
Expanded external referral network.		52.60%			46.20%			41.90%			52.10%			48.20%		
Other (please specify)		12.30%			7.50%			9.70%			23.30%			13.20%		
20.) Has your Center handled any obsessive pursuit or stalking cases in the past year?																
Yes		33.30%	19		31.20%	25		37.10%	23		49.30%	36		37.90%	103	
21.) If 'Yes', approximately how many cases have you handled?																
	1.9	1 - 4	36	2.2	1 - 10	56	2.7	0 - 10	64	3.3	0 - 12	115	2.6	0 - 12	271	
22.) To your knowledge, how many persons on your campus were killed by an obsessive pursuer in the past year?																
			0			6			1			2			9	
23.) To your knowledge, how many persons on your campus were physically injured by an obsessive pursuer in the past year?																
			21			29			22			8			80	

School Size																
	Under 2,500			Between 2,500 - 7,500			Between 7,500 - 15,000			Over 15,000			Total			
	n=57			n=80			n=62			n=73			n=272			
	mean	range or %	#	mean	range or %	#	mean	range or %	#	mean	range or %	#	mean	range or %	#	
24.) What other service provision concerns does your Center have? (Check all that apply)																
Increase in sexual assault cases.		12.30%			17.50%			19.40%			15.10%			16.20%		
Increase in number of students reporting earlier sexual abuse.		17.50%			16.20%			21%			19.20%			18.40%		
Increase in self-injury reports (Cutting, hair pulling, burning, etc.).		50.90%			57.50%			51.60%			68.50%			57.70%		
Increase in number of students with eating disorders.		22.80%			35%			24.20%			30.10%			28.70%		
Increase in crisis counseling.		47.40%			52.50%			66.10%			61.60%			57%		
The need to find better referral sources for students who need long-term help.		50.90%			58.80%			67.70%			74%			63.20%		
Responding to the needs of learning disabled students.		45.60%			45%			40.30%			41.10%			43%		
A growing demand for services without an appropriate increase in resources.		52.60%			47.50%			54.80%			63%			54.40%		
List any other critical issues that your are facing or anticipate facing in your center within the next few years:		12.30%			13.80%			9.70%			17.80%			13.60%		
25.) Has your Center hospitalized a student for psychological reasons in the past year?																
Yes		75.40%			87.50%			85.50%			95.90%			86.80%		
No		24.60%			12.50%			14.50%			2.70%			12.90%		
26.) If 'Yes', how many students were hospitalized?																
	4.2	0 - 17	182	5.4	0 - 28	377	10.5	0 - 63	536	13.4	1 - 100	886	8.6	0 - 100	1981	
27.) Have any students on your campus committed suicide in the past year?																
Yes		8.80%			17.50%			24.20%			50.70%			26.10%		
No		91.20%			82.50%			74.20%			45.20%			72.40%		
28.) If 'Yes', how many?																
	0.8	1 - 2	6	1.2	1 - 2	18	1.3	1 - 3	20	1.6	1 - 4	61	1.4	1 - 4	105	
29.) Center Client																
Yes		16.67%	1		27.78%	5		21.05%	4		20.69%	12		21.78%	22	
No		83.33%	5		72.22%	13		78.95%	15		79.31%	46		78.22%	79	
30.) Gender																
Male		50.00%	3		66.67%	12		88.89%	16		73.68%	42		73.74%	73	
Female		50.00%	3		33.33%	6		11.11%	2		26.32%	15		26.26%	26	

School Size															
	Under 2,500			Between 2,500 - 7,500			Between 7,500 - 15,000			Over 15,000			Total		
	n=57			n=80			n=62			n=73			n=272		
	mean	range or %	#	mean	range or %	#	mean	range or %	#	mean	range or %	#	mean	range or %	#
31.) Status and Years of Study															
Undergraduate 1		0.00%	0		18.75%	3		0.00%	0		19.57%	9		13.79%	12
Undergraduate 2		33.33%	2		25.00%	4		15.79%	3		15.22%	7		18.39%	16
Undergraduate 3		16.67%	1		25.00%	4		42.11%	8		28.26%	13		29.89%	26
Undergraduate 4		16.67%	1		12.50%	2		15.79%	3		21.74%	10		18.39%	16
Undergraduate 5		0.00%	0		0.00%	0		0.00%	0		2.17%	1		1.15%	1
Graduate/Professional		33.33%	2		18.75%	3		26.32%	5		13.04%	6		18.39%	16
32.) Method															
Firearm		20.00%	1		33.33%	6		5.88%	1		30.77%	16		26.09%	24
Hanging		20.00%	1		27.78%	5		35.29%	6		28.85%	15		29.35%	27
Jumping		0.00%	0		11.11%	2		17.65%	3		5.77%	3		8.70%	8
Poison		0.00%	0		5.56%	1		17.65%	3		11.54%	6		10.87%	10
Other		60.00%	3		22.22%	4		23.53%	4		23.08%	12		25.00%	23
33.) Location															
On Campus		33.33%	2		11.11%	2		21.05%	4		24.56%	14		22.00%	22
Near Campus		16.67%	1		16.67%	3		21.05%	4		15.79%	9		17.00%	17
Off Campus		50.00%	3		72.22%	13		57.89%	11		59.65%	34		61.00%	61
34.) Ethnicity															
Asian/Pacific Islander		16.67%	1		11.76%	2		11.11%	2		17.31%	9		14.74%	14
Black		0.00%	0		0.00%	0		0.00%	0		3.85%	2		2.11%	2
Native American/Alaskan		0.00%	0		0.00%	0		0.00%	0		1.92%	1		3.16%	3
White/Caucasian		83.33%	5		88.24%	15		88.89%	16		71.15%	37		76.84%	73
Latino/Latina		0.00%	0		0.00%	0		0.00%	0		3.85%	2		2.11%	2
Multi-Ethnic		0.00%	0		0.00%	0		0.00%	0		1.92%	1		1.05%	1
35.) Risk Factors															
Depression		66.67%	4		72.22%	13		73.68%	14		56.90%	33		63.37%	64
Grades/Academics		33.33%	2		5.56%	1		10.53%	2		12.07%	7		11.88%	12
Money/Finances		0.00%	0		5.56%	1		15.79%	3		1.72%	1		4.95%	5
Legal Concerns		16.67%	1		11.11%	2		5.26%	1		1.72%	1		4.95%	5
Health Issues		0.00%	0		0.00%	0		15.79%	3		8.62%	5		7.92%	8
Relationship Issues		50.00%	3		22.22%	4		31.58%	6		18.97%	11		23.76%	24
36.) Previous Attempts															
Yes		33.33%	2		16.67%	3		21.05%	4		21.15%	11		21.05%	20
No		33.33%	2		11.11%	2		10.53%	2		15.38%	8		14.74%	14
Don't Know		33.33%	2		72.22%	13		68.42%	13		63.46%	33		64.21%	61

School Size																		
				Under 2,500			Between 2,500 - 7,500			Between 7,500 - 15,000			Over 15,000			Total		
				n=57			n=80			n=62			n=73			n=272		
				mean	range or %	#	mean	range or %	#	mean	range or %	#	mean	range or %	#	mean	range or %	#
37.) On Psychiatric Medication																		
Yes					33.33%	2		27.78%	5		26.32%	5		21.57%	11		24.47%	23
No					16.67%	1		16.67%	3		21.05%	4		15.69%	8		17.02%	16
Don't Know					50.00%	3		55.56%	10		52.63%	10		62.75%	32		58.51%	55
38.) Prior Psychiatric Hospitalization																		
Yes					33.33%	2		5.56%	1		21.05%	4		15.69%	8		15.96%	15
No					33.33%	2		16.67%	3		15.79%	3		23.53%	12		21.28%	20
Don't Know					33.33%	2		77.78%	14		63.16%	12		60.78%	31		62.77%	59
39.) Is there an increased level of concern on your campus about liability risks regarding suicidal students?																		
Yes					84.20%	48		88.80%	71		90.30%	56		76.70%	56		84.90%	231
No					15.80%	9		11.20%	9		8.10%	5		19.20%	14		13.60%	37
40.) Some schools have established a policy of mandating a certain number of counseling sessions for students who mention to anyone on campus that they are feeling suicidal. Are you in favor of such a policy?																		
Yes					33.30%	19		38.80%	31		38.70%	24		31.50%	23		35.70%	97
No					64.90%	37		60%	48		61.30%	38		64.40%	47		62.50%	170
41.) Some schools are sending students who have suicidal thoughts to the Campus Judicial Board for disposition. Are you in favor of such a policy?																		
Yes					3.50%	2		7.50%	6		9.70%	6		5.50%	4		6.60%	18
No					96.50%	55		92.50%	74		90.30%	56		90.40%	66		92.30%	251
42.) Did your Center participate in Depression Screening Day?																		
Yes					33.30%	19		55%	44		66.10%	41		46.60%	34		50.70%	138
No					64.90%	37		45%	36		30.60%	19		49.30%	36		47.10%	128
If you participated in Depression Screening Day:																		
43a.) How many students did you screen?																		
				35.3	0 - 130	670	62.1	0 - 350	2610	93.6	10 - 400	3650	111.6	20 - 500	3460	79.3	0 - 500	10390
43b.) Percentage and number of students referred for treatment (internal or external)?																		
				37.70%		253	23.10%		603	28.70%		1048	41.30%		1429	30.90%		3211

School Size																
	Under 2,500			Between 2,500 - 7,500			Between 7,500 - 15,000			Over 15,000			Total			
	n=57			n=80			n=62			n=73			n=272			
	mean	range or %	#	mean	range or %	#	mean	range or %	#	mean	range or %	#	mean	range or %	#	
44.) Did your Center participate in Anxiety Screening Day?																
Yes		14%	8		21.20%	17		24.20%	15		16.40%	12		19.10%	52	
No		82.50%	47		76.20%	61		69.40%	43		80.80%	59		77.20%	210	
If you participated in Anxiety Screening Day:																
45a.) How many students did you screen?																
	33.8	0 - 80	270	46.5	0 - 250	790	70	10 - 200	1050	59.1	0 - 200	650	54.1	0 - 250	2760	
45b.) Percentage and number of students referred for treatment (internal or external)?																
	22%		59	23.50%		186	26.70%		280	15.30%		99	23%		635	
46.) How many clients a week do <i>you</i> see in addition to your administrative duties?																
	15.3	0 - 37		11.2	0 - 25		10.8	25-Feb		6.5	0 - 18		10.7	0 - 37		
47.) Does your Center have primary responsibility for Alcohol Education on your campus?																
Yes		40.40%	23		40%	32		19.40%	12		13.70%	10		28.30%	77	
No		57.90%	33		58.80%	47		75.80%	47		84.90%	62		69.50%	189	
48.) If 'Yes', how many positions (or portions of positions) do you dedicate to the program?																
	0.7	0 - 1	15	0.8	0 - 2	28	0.8	0 - 2	13	1.3	0 - 3	14	0.8	0 - 3	70	
49.) If 'No', and it is handled by another office (e.g., Wellness), how many positions do they dedicate to Alcohol Education?																
	0.4	0 - 1	8	0.8	0 - 4	20	1	0 - 3	31	1.5	0 - 4	60	1	0 - 4	119	
50.) Do you have a peer alcohol education program on your campus?																
Yes		28.10%	16		37.50%	30		53.20%	33		50.70%	37		42.60%	116	
No		70.20%	40		60%	48		41.90%	26		47.90%	35		54.80%	149	

School Size																
	Under 2,500			Between 2,500 - 7,500			Between 7,500 - 15,000			Over 15,000			Total			
	n=57			n=80			n=62			n=73			n=272			
	mean	range or %	#	mean	range or %	#	mean	range or %	#	mean	range or %	#	mean	range or %	#	
51.) If 'Yes', does your office supervise this program?																
Yes		50%	8		43.30%	13		30.30%	10		8.10%	3		29.30%	34	
No		50%	8		56.70%	17		70%	23		91.90%	34		70.70%	82	
52.) What is the percentage of 'no-shows' at your Center?																
	10	0 - 25	510	12.6	1 - 50	870	11.8	1 - 27	625	12.5	3 - 37	838	11.8	0 - 50	2843	
53.) What impact, if any, has the Virginia Tech tragedy had on your Center? (Check all that apply)																
In the weeks that followed the tragedy, there was a significant increase in students seeking counseling compared to the previous year.		7%	4		8.80%	7		9.70%	6		16.40%	12		10.70%	29	
There was a significant increase in calls coming in from parents inquiring about our counseling services		10.50%	6		18.80%	15		27.40%	17		32.90%	24		22.80%	62	
There was a significant increase in calls coming in from faculty members and others on campus who work with students seeking consultation about a student of concern to them.		43.90%	25		57.50%	46		74.20%	46		84.90%	62		65.80%	179	
There has been a greater interest in the work of the counseling center by student newspapers, and student leaders on campus.		26.30%	15		40%	32		50%	31		65.80%	48		46.30%	126	
I have been asked to speak to, or prepare a report for higher level administrators about our Center's capacity for handling the problem that students' are bringing to our Centers (or some such related topic).		43.90%	25		35%	28		48.40%	30		71.20%	52		49.60%	135	
Early indications suggest that our counseling center will have a greater role to play in the upcoming year's orientation programs for students and their parents.		24.60%	14		17.50%	14		27.40%	17		30.10%	22		24.60%	67	
I have been spending more time discussing the limits of confidentiality with my boss.		29.80%	17		26.20%	21		21%	13		27.40%	20		26.10%	71	
The pressure to share more information with the administration about 'difficult' clients is increasing.		33.30%	19		31.20%	25		29%	18		26%	19		29.80%	81	
New policies or guidelines are being initiated or old ones revised on our campus about when parents can be notified about a student 'at risk'.		28.10%	16		27.50%	22		27.40%	17		38.40%	28		30.50%	83	
There has been an increased interest in developing a crisis management team on campus or in re-designing the one that currently exists.		56.10%	32		58.80%	47		59.70%	37		68.50%	50		61%	166	
I (or a Center staff member) have given at least one interview to a media representative regarding some aspect of the Virginia Tech tragedy.		17.50%	10		35%	28		48.40%	30		78.10%	57		46%	125	
It is likely that our Center will receive some additional funding that would not have occurred had it not been for Virginia Tech.		12.30%	7		16.20%	13		14.50%	9		24.70%	18		17.30%	47	

School Size															
	Under 2,500			Between 2,500 - 7,500			Between 7,500 - 15,000			Over 15,000			Total		
	n=57			n=80			n=62			n=73			n=272		
	mean	range or %	#	mean	range or %	#	mean	range or %	#	mean	range or %	#	mean	range or %	#
The Bazelon Center for Mental Health Law has published a model policy for colleges and universities who wish to develop a non-discriminatory approach to students who are in crisis because of a mental health problem. A number of these recommendations are already standard operating procedure in most college counseling centers but directors have different views															
54a.) Counseling services are available to members of the campus community affected by a student's mental health condition as well as to the student.															
Activity or policy in place on our campus, and I am in favor of it		66.70%	38		70%	56		71%	44		57.50%	42		66.20%	180
Activity or policy in place, but I am not in favor of it		0%	0		0%	0		0%	0		0%	0		0%	0
Not in place, but I agree with recommendation		12.30%	7		8.80%	7		8.10%	5		8.20%	6		9.20%	25
Not in place, and I disagree with recommendation		17.50%	10		15%	12		16.10%	10		28.80%	21		19.50%	53
54b.) Peer groups are on campus to support students with mental health concerns.															
Activity or policy in place on our campus, and I am in favor of it		35.10%	20		25%	20		16.10%	10		34.20%	25		27.60%	75
Activity or policy in place, but I am not in favor of it		0%	0		0%	0		3.20%	2		0%	0		0.70%	2
Not in place, but I agree with recommendation		36.80%	21		55%	44		58.10%	36		43.80%	32		48.90%	133
Not in place, and I disagree with recommendation		24.60%	14		16.20%	13		14.50%	9		16.40%	12		17.60%	48
54c.) Emergency psychiatric services are available to students at all times either through the school itself or through arrangements with a community provider.															
Activity or policy in place on our campus, and I am in favor of it		66.70%	38		60%	48		61.30%	38		67.10%	49		63.60%	173
Activity or policy in place, but I am not in favor of it		1.80%	1		0%	0		0%	0		0%	0		0.40%	1
Not in place, but I agree with recommendation		26.30%	15		35%	28		25.80%	16		26%	19		28.70%	78
Not in place, and I disagree with recommendation		3.50%	2		2.50%	2		9.70%	6		4.10%	3		4.80%	13
54d.) All counseling services are provided on a voluntary basis unless there are exceptional circumstances, (and where law permits) where involuntary treatment may be required.															
Activity or policy in place on our campus, and I am in favor of it		77.20%	44		87.50%	70		91.90%	57		75.30%	55		83.10%	226
Activity or policy in place, but I am not in favor of it		1.80%	1		2.50%	2		0%	0		0%	0		1.10%	3
Not in place, but I agree with recommendation		7%	4		3.80%	3		4.80%	3		5.50%	4		5.10%	14
Not in place, and I disagree with recommendation		10.50%	6		3.80%	3		0%	0		13.70%	10		7%	19

School Size															
	Under 2,500			Between 2,500 - 7,500			Between 7,500 - 15,000			Over 15,000			Total		
	n=57			n=80			n=62			n=73			n=272		
	mean	range or %	#	mean	range or %	#	mean	range or %	#	mean	range or %	#	mean	range or %	#
54e.) If a student who is referred by someone on campus does not follow through on the referral, the counseling center will make an individualized effort to encourage the student to access services.															
Activity or policy in place on our campus, and I am in favor of it		45.60%	26		30%	24		16.10%	10		28.80%	21		29.80%	81
Activity or policy in place, but I am not in favor of it		0%	0		1.20%	1		1.60%	1		0%	0		0.70%	2
Not in place, but I agree with recommendation		12.30%	7		5%	4		9.70%	6		6.80%	5		8.10%	22
Not in place, and I disagree with recommendation		38.60%	22		57.50%	46		66.10%	41		57.50%	42		55.50%	151
54f.) When a student is hospitalized for psychological problems, the counseling center (with the approval of the student) will work with the hospital team to, among other things, ensure appropriate aftercare planning.															
Activity or policy in place on our campus, and I am in favor of it		77.20%	44		88.80%	71		67.70%	42		67.10%	49		75.70%	206
Activity or policy in place, but I am not in favor of it		0%	0		0%	0		0%	0		0%	0		0%	0
Not in place, but I agree with recommendation		19.30%	11		8.80%	7		24.20%	15		24.70%	18		18.80%	51
Not in place, and I disagree with recommendation		1.80%	1		1.20%	1		4.80%	3		6.80%	5		3.70%	10
54g.) The decision to impose an involuntary leave of absence on a student who poses a danger to self or others will be made by a committee that includes the director of the counseling center (or the director's designate).															
Activity or policy in place on our campus, and I am in favor of it		43.90%	25		46.20%	37		35.50%	22		39.70%	29		41.50%	113
Activity or policy in place, but I am not in favor of it		1.80%	1		1.20%	1		1.60%	1		0%	0		1.10%	3
Not in place, but I agree with recommendation		24.60%	14		25%	20		22.60%	14		30.10%	22		25.70%	70
Not in place, and I disagree with recommendation		28.10%	16		21.20%	17		35.50%	22		23.30%	17		26.50%	72
54h.) The committee may inquire into a student's current condition, including recent mental health records, but must confine its inquiry to information and records necessary to make a determination. The committee may not insist on unlimited access to confidential information.															
Activity or policy in place on our campus, and I am in favor of it		33.30%	19		38.80%	31		25.80%	16		37%	27		34.20%	93
Activity or policy in place, but I am not in favor of it		3.50%	2		1.20%	1		0%	0		0%	0		1.10%	3
Not in place, but I agree with recommendation		26.30%	15		26.20%	21		24.20%	15		19.20%	14		23.90%	65
Not in place, and I disagree with recommendation		35.10%	20		26.20%	21		41.90%	26		34.20%	25		33.80%	92

School Size															
	Under 2,500			Between 2,500 - 7,500			Between 7,500 - 15,000			Over 15,000			Total		
	n=57			n=80			n=62			n=73			n=272		
	mean	range or %	#	mean	range or %	#	mean	range or %	#	mean	range or %	#	mean	range or %	#
54i.) Colleges or universities will not bring disciplinary action against a student for suicide attempts, suicidal thoughts, or self-injury, including self-cutting.															
Activity or policy in place on our campus, and I am in favor of it		50.90%	29		63.80%	51		40.30%	25		47.90%	35		51.50%	140
Activity or policy in place, but I am not in favor of it		1.80%	1		1.20%	1		1.60%	1		1.40%	1		1.50%	4
Not in place, but I agree with recommendation		22.80%	13		13.80%	11		25.80%	16		21.90%	16		20.60%	56
Not in place, and I disagree with recommendation		12.30%	7		17.50%	14		24.20%	15		21.90%	16		19.10%	52
54j.) When a student becomes a client of a counseling center, the student will be asked whom, if anyone, the student wants contacted in case of a psychiatric emergency.															
Activity or policy in place on our campus, and I am in favor of it		47.40%	27		57.50%	46		54.80%	34		53.40%	39		53.70%	146
Activity or policy in place, but I am not in favor of it		3.50%	2		5%	4		1.60%	1		1.40%	1		2.90%	8
Not in place, but I agree with recommendation		33.30%	19		33.80%	27		29%	18		34.20%	25		32.70%	89
Not in place, and I disagree with recommendation		12.30%	7		1.20%	1		9.70%	6		8.20%	6		7.40%	20
54k.) Disciplinary action should be avoided and disciplinary sentences mitigated, when the offense was the product of a mental health condition. This is especially true when, as a result of treatment or other intervention, the student is likely to comply with the code of conduct in the future.															
Activity or policy in place on our campus, and I am in favor of it		35.10%	20		42.50%	34		43.50%	27		53.40%	39		44.10%	120
Activity or policy in place, but I am not in favor of it		3.50%	2		3.80%	3		3.20%	2		1.40%	1		2.90%	8
Not in place, but I agree with recommendation		22.80%	13		18.80%	15		16.10%	10		15.10%	11		18%	49
Not in place, and I disagree with recommendation		31.60%	18		25%	20		29%	18		27.40%	20		27.90%	76
If your center hired one or more professional staff members in the past year, please list their salary under the appropriate category. If more than one staff member was hired within a category, list the salary of the most recent hire:															
55a.) Director															
Minority Male										90K	90K - 90K	1	90K	90K - 90K	1
Minority Female	60K	60K - 60K	1	69K	55K - 83K	2	95K	95K - 95K	1	83K	83K - 83K	1	75.2K	55K - 95K	5
Caucasian Male	62.6K	50K - 88K	5	72.7K	60K - 92.5K	12	65K	63K - 67K	2	96.9K	68K - 120K	10	78.8K	50K - 120K	29
Caucasian Female	62K	47K - 80K	7	67.6K	36K - 120K	10	73.9K	50K - 108K	6	95K	85K - 111K	3	70.7K	36K - 120K	26

School Size																		
				Under 2,500			Between 2,500 - 7,500			Between 7,500 - 15,000			Over 15,000			Total		
				n=57			n=80			n=62			n=73			n=272		
				mean	range or %	#	mean	range or %	#	mean	range or %	#	mean	range or %	#	mean	range or %	#
55b.) Training Director																		
		Minority Male					58K	58K - 58K	1	67.7K	67.7K - 67.7K	1	69K	69K - 69K	1	64.9K	58K - 69K	3
		Minority Female	63.5K	63.5K - 63.5K	1	57.5K	45K - 70K	2				73.5K	72K - 75K	2	65.1K	45K - 75K	5	
		Caucasian Male				47K	47K - 47K	1				63K	55K - 71K	2	57.7K	47K - 71K	3	
		Caucasian Female	58K	58K - 58K	1							71K	62.5K - 82K	5	68.8K	58K - 82K	6	
55c.) Counselor with PhD and Experience																		
		Minority Male								72K	72K - 72K	1	57.2K	42.5K - 85K	6	59.3K	42.5K - 85K	7
		Minority Female	59K	50K - 67K	3	52K	52K - 52K	1	60.4K	49.5K - 71K	4	57K	47K - 68K	6	58K	47K - 71K	14	
		Caucasian Male				57.2K	51.5K - 69K	7	57K	45K - 70K	6	55.9K	45.8K - 85K	10	56.6K	45K - 85K	23	
		Caucasian Female	72K	72K - 72K	1	49.8K	45K - 60K	4	56K	45K - 72.8K	7	55.1K	42.5K - 74K	17	55.1K	42.5K - 74K	29	
55d.) Counselor with New Doctorate																		
		Minority Male	61K	61K - 61K	1					44K	36K - 53K	4	48.8K	42.5K - 53.5K	3	47.9K	36K - 61K	8
		Minority Female								48.5K	42K - 54K	3	52.7K	42.5K - 68K	10	51.7K	42K - 68K	13
		Caucasian Male	38K	38K - 38K	1	44.5K	44.5K - 44.5K	1				52.4K	44K - 68K	7	49.9K	38K - 68K	9	
		Caucasian Female	49K	49K - 49K	1	42.7K	41K - 45K	3	46.9K	38K - 54K	7	50.3K	42K - 65.5K	15	48.5K	38K - 65.5K	26	
55e.) Counselor who is ABD																		
		Minority Male																
		Minority Female								43K	43K - 43K	1	54.5K	54K - 55K	2	50.7K	43K - 55K	3
		Caucasian Male											40.8K	30K - 51.5K	2	40.8K	30K - 51.5K	2
		Caucasian Female	39K	39K - 39K	1	44.5K	39K - 50K	2	43.4K	43.4K - 43.4K	1	40.5K	40K - 41K	2	42.1K	39K - 50K	6	

School Size																
	Under 2,500			Between 2,500 - 7,500			Between 7,500 - 15,000			Over 15,000			Total			
	n=57			n=80			n=62			n=73			n=272			
	mean	range or %	#	mean	range or %	#	mean	range or %	#	mean	range or %	#	mean	range or %	#	
55f.) Counselor with MA and Experience																
Minority Male				35K	35K - 35K	1	33K	33K - 33K	1	51.3K	51.3K - 51.3K	1	39.8K	33K - 51.3K	3	
Minority Female				40.3K	35K - 46K	3	41.4K	35.3K - 45K	3	38.5K	38.5K - 38.5K	1	40.5K	35K - 46K	7	
Caucasian Male	44.3K	40K - 48K	3	53.4K	42K - 68.3K	5	43.7K	32K - 55.4K	2	43.5K	43.5K - 43.5K	1	48.3K	32K - 68.3K	11	
Caucasian Female	42.2K	31K - 52K	8	44.3K	33K - 55.3K	13	39.2K	32K - 50K	6	44.6K	37K - 56K	6	42.9K	31K - 56K	33	
55g.) Counselor with New MA																
Minority Male							40K	40K - 40K	1				40K	40K - 40K	1	
Minority Female				39.6K	39.6K - 39.6K	1							39.6K	39.6K - 39.6K	1	
Caucasian Male				43.5K	38K - 49K	2				36K	36K - 36K	1	41K	36K - 49K	3	
Caucasian Female	32K	32K - 32K	1	46K	40K - 50K	3	27K	27K - 27K	1	38.5K	37K - 40K	2	39.1K	27K - 50K	7	
55h.) Counselor with MSW and Experience																
Minority Male																
Minority Female				65K	65K - 65K	1							65K	65K - 65K	1	
Caucasian Male	36.5K	31K - 42K	2	51.5K	44K - 56K	3	40K	40K - 40K	1	41.8K	40K - 43.5K	2	43.9K	31K - 56K	8	
Caucasian Female	30K	30K - 30K	1	55.5K	43K - 69K	4	46.7K	38K - 57K	3	54.5K	38.5K - 68K	9	51.9K	30K - 69K	17	
55i.) Counselor with New MSW																
Minority Male																
Minority Female				50K	50K - 50K	1							50K	50K - 50K	1	
Caucasian Male				50K	50K - 50K	2							50K	50K - 50K	2	
Caucasian Female										38K	38K - 38K	1	38K	38K - 38K	1	

School Size																		
				Under 2,500			Between 2,500 - 7,500			Between 7,500 - 15,000			Over 15,000			Total		
				n=57			n=80			n=62			n=73			n=272		
				mean	range or %	#	mean	range or %	#	mean	range or %	#	mean	range or %	#	mean	range or %	#
55j.) Counselor with BA																		
	Minority Male																	
	Minority Female											44K	44K - 44K	1	44K	44K - 44K	1	
	Caucasian Male																	
	Caucasian Female																	
55k.) Psychiatrist/MD (annual salary)																		
	Minority Male				26K	26K - 26K	1	110K	110K - 110K	1	160K	160K - 160K	1	98.7K	26K - 160K	3		
	Minority Female										150K	150K - 150K	1	150K	150K - 150K	1		
	Caucasian Male										131.5K	130K - 133K	2	131.5K	130K - 133K	2		
	Caucasian Female		25K	25K - 25K	1						135.6K	120K - 150K	5	117.2K	25K - 150K	6		
55l.) Psychiatrist/MD (hourly rate)																		
	Minority Male										130	110 - 150	2	130	110 - 150	2		
	Minority Female										75	75 - 75	1	75	75 - 75	1		
	Caucasian Male		110	110 - 110	1	150	150 - 150	2	135	125 - 150	2	145	65 - 250	4	130	65 - 250	9	
	Caucasian Female		155	155 - 155	1	140	100 - 225	3	130	125 - 140	3	100	75 - 125	2	125	75 - 225	9	
55m.) Pre-Doctoral Intern																		
	Minority Male							25.5K	25.5K - 25.5K	1	21.2K	16.5K - 25K	6	21.9K	16.5K - 25.5K	7		
	Minority Female		20.5K	18K - 23K	2						23K	18K - 31K	15	22.7K	18K - 31K	17		
	Caucasian Male					23K	23K - 23K	1	19.8K	19.5K - 20K	2	21.7K	18K - 26K	13	21.6K	18K - 26K	16	
	Caucasian Female		26.5K	23K - 30K	2	20K	20K - 20K	2	22.8K	20K - 25.5K	2	22K	13K - 31K	24	22.2K	13K - 31K	30	

School Size																
	Under 2,500			Between 2,500 - 7,500			Between 7,500 - 15,000			Over 15,000			Total			
	n=57			n=80			n=62			n=73			n=272			
	mean	range or %	#	mean	range or %	#	mean	range or %	#	mean	range or %	#	mean	range or %	#	
55n.) Post-Doctoral Intern																
Minority Male				26K	26K - 26K	1							26K	26K - 26K	1	
Minority Female										32.7K	30K - 34K	3	32.7K	30K - 34K	3	
Caucasian Male				37K	37K - 37K	1	24K	22K - 26K	2	28.5K	22.5K - 31.3K	6	28.4K	22K - 37K	9	
Caucasian Female	31K	22K - 40K	2	26K	26K - 26K	1	20K	20K - 20K	1	31K	25K - 40K	11	30K	20K - 40K	15	
Based on a 12 month salary, what does your center pay the following professional staff? Please list the salary of one representative staff member for each "years in position" category if applicable:																
56a.) Director																
1-3 Years in Position	64K	45K - 85K	11	88.8K	44K - 585K	27	81.2K	50K - 127K	18	89.3K	55K - 120K	23	83.8K	44K - 585K	79	
4-6 Years in Position	69.7K	43K - 113.6K	7	65.6K	36K - 95K	13	100.1K	58K - 205K	9	87.9K	61.5K - 120K	12	80.4K	36K - 205K	41	
7-9 Years in Position	70.6K	50K - 100K	6	71.3K	53K - 87K	6	76.9K	60K - 90K	8	86.3K	71.5K - 115K	5	75.9K	50K - 115K	25	
10-12 Years in Position	45.5K	31K - 60K	2	77.4K	59.4K - 104K	8	75.5K	49.5K - 90K	5	91.2K	70K - 108K	9	79.5K	31K - 108K	24	
13-15 Years in Position	65.1K	52K - 81K	7	85K	46K - 119K	3	88.8K	73.3K - 106K	4	104.5K	72.6K - 126K	4	82.5K	46K - 126K	18	
15+ Years in Position	67.5K	43K - 109.1K	18	76.3K	50K - 100K	17	90.5K	55K - 150K	11	107.2K	79K - 138K	12	82.7K	43K - 150K	58	
56b.) Training Director																
1-3 Years in Position	63.5K	63.5K - 63.5K	1	54.9K	45K - 70K	6	62K	45K - 84K	9	66.4K	50K - 85K	11	62.2K	45K - 85K	27	
4-6 Years in Position				55K	55K - 55K	1	66.8K	56.5K - 77K	5	67.3K	55.5K - 90K	12	66.5K	55K - 90K	18	
7-9 Years in Position				66.6K	65.1K - 68K	2	64K	64K - 64K	1	67K	54K - 83.2K	8	66.7K	54K - 83.2K	11	
10-12 Years in Position							67.7K	67.7K - 67.7K	1	80.5K	71K - 98K	4	77.9K	67.7K - 98K	5	
13-15 Years in Position				68K	68K - 68K	1	70K	70K - 70K	1	62K	62K - 62K	1	66.7K	62K - 70K	3	
15+ Years in Position				60K	60K - 60K	1	84.2K	82.3K - 86.2K	2	83.3K	65K - 99K	9	81.5K	60K - 99K	12	

School Size																
	Under 2,500			Between 2,500 - 7,500			Between 7,500 - 15,000			Over 15,000			Total			
	n=57			n=80			n=62			n=73			n=272			
	mean	range or %	#	mean	range or %	#	mean	range or %	#	mean	range or %	#	mean	range or %	#	
56c.) Assistant or Associate Director																
1-3 Years in Position	49.5K	38K - 68.4K	4	54.4K	35K - 74.4K	12	63.7K	49K - 88K	7	64.4K	45K - 91K	17	59.8K	35K - 91K	40	
4-6 Years in Position				57.6K	45.6K - 76K	8	94.7K	52K - 160K	3	72.9K	62.1K - 90K	7	69.8K	45.6K - 160K	18	
7-9 Years in Position				46.5K	43K - 50K	3	56K	48K - 67K	4	71.5K	56K - 93K	7	61.7K	43K - 93K	14	
10-12 Years in Position				66K	66K - 66K	1	63.9K	50K - 83K	4	57.3K	45K - 72.8K	3	61.7K	45K - 83K	8	
13-15 Years in Position				71.5K	65K - 78K	2	80.5K	66K - 95K	2	74.6K	58K - 93K	7	75.1K	58K - 95K	11	
15+ Years in Position	56.3K	50.2K - 61K	4	67.1K	62K - 72.2K	2	75.1K	56K - 100K	5	79.5K	57.5K - 99K	10	72.9K	50.2K - 100K	21	
56d.) Counselor with PhD																
1-3 Years in Position	61K	38K - 80K	9	52.4K	42K - 62K	21	54.4K	36K - 70K	26	52.5K	44K - 68K	35	53.9K	36K - 80K	91	
4-6 Years in Position	59K	44K - 78K	8	58K	51.5K - 66K	9	62.6K	45.5K - 100K	15	57.3K	46.9K - 83K	33	58.8K	44K - 100K	65	
7-9 Years in Position				60.3K	45K - 71.5K	7	62K	48K - 84.5K	8	61.9K	46K - 82K	22	61.6K	45K - 84.5K	37	
10-12 Years in Position				63K	60K - 66K	2	60.1K	42.8K - 94K	6	69.3K	47.5K - 97K	13	66.1K	42.8K - 97K	21	
13-15 Years in Position	74K	68K - 80K	2	69K	60K - 78K	2	70.3K	51K - 101K	8	70.3K	51K - 97K	7	70.6K	51K - 101K	19	
15+ Years in Position				69K	45.8K - 110K	5	80.7K	45K - 120K	12	75.7K	53K - 106K	23	76.3K	45K - 120K	40	
56e.) Counselor who is ABD																
1-3 Years in Position				38.7K	25K - 50K	3	42.7K	42K - 43.4K	2	40.9K	30K - 50K	6	40.6K	25K - 50K	11	
4-6 Years in Position																
7-9 Years in Position				43.3K	40K - 46.6K	2				49.1K	49.1K - 49.1K	1	45.2K	40K - 49.1K	3	
10-12 Years in Position																
13-15 Years in Position																
15+ Years in Position				44K	44K - 44K	1							44K	44K - 44K	1	

School Size																		
				Under 2,500			Between 2,500 - 7,500			Between 7,500 - 15,000			Over 15,000			Total		
				n=57			n=80			n=62			n=73			n=272		
				mean	range or %	#	mean	range or %	#	mean	range or %	#	mean	range or %	#	mean	range or %	#
56f.) Counselor with MA																		
	1-3 Years in Position		40.3K	31K - 50K	11	42.9K	33K - 55K	18	39.7K	27K - 52.8K	12	43.9K	36K - 56K	12	41.9K	27K - 56K	53	
	4-6 Years in Position		42.7K	35K - 53K	3	43K	31K - 55.3K	4	45.6K	36K - 60K	7	46.7K	35K - 60K	12	45.4K	31K - 60K	26	
	7-9 Years in Position		50.1K	37K - 79.5K	6	43.3K	35K - 54K	6	44.8K	38K - 53K	5	49.6K	43K - 63K	5	46.9K	35K - 79.5K	22	
	10-12 Years in Position		46K	45K - 47K	2	58.6K	49.2K - 68.3K	4	52K	52K - 52K	1	51.4K	42K - 67K	5	53K	42K - 68.3K	12	
	13-15 Years in Position					49.2K	40K - 57.5K	3	66.8K	54.6K - 79K	2	63.3K	45.3K - 92K	4	59.3K	40K - 92K	9	
	15+ Years in Position		54.3K	45K - 63K	3	55.2K	39K - 72K	8	61.6K	42.6K - 80K	7	54.9K	40K - 75.9K	8	56.7K	39K - 80K	26	
56g.) Counselor with MSW																		
	1-3 Years in Position		44K	31K - 55K	4	45.9K	35K - 51K	8	46K	38K - 55K	5	48.7K	33K - 68K	14	46.9K	31K - 68K	31	
	4-6 Years in Position		51K	50.9K - 51K	2	54.4K	46K - 60K	8	53.2K	35K - 74K	5	52.5K	41K - 69K	11	53.1K	35K - 74K	26	
	7-9 Years in Position		57.9K	45K - 72.5K	3	36K	36K - 36K	1	54.9K	39K - 75K	3	56.8K	43K - 72K	8	55.3K	36K - 75K	15	
	10-12 Years in Position		48.5K	48.5K - 48.5K	1	54.2K	46.5K - 60K	3	54K	48K - 62K	3	57.4K	40K - 75K	4	54.8K	40K - 75K	11	
	13-15 Years in Position		42K	42K - 42K	1	49K	49K - 49K	1	56.1K	52.1K - 60K	3	68K	51.5K - 97K	3	57.9K	42K - 97K	8	
	15+ Years in Position					75.3K	52K - 110K	3				63.1K	50K - 82K	9	66.2K	50K - 110K	12	
56h.) Counselor with BA																		
	1-3 Years in Position								44K	44K - 44K	1				44K	44K - 44K	1	
	4-6 Years in Position		32K	32K - 32K	1										32K	32K - 32K	1	
	7-9 Years in Position											37K	37K - 37K	1	37K	37K - 37K	1	
	10-12 Years in Position		40K	40K - 40K	1										40K	40K - 40K	1	
	13-15 Years in Position																	
	15+ Years in Position																	

School Size																		
				Under 2,500			Between 2,500 - 7,500			Between 7,500 - 15,000			Over 15,000			Total		
				n=57			n=80			n=62			n=73			n=272		
				mean	range or %	#	mean	range or %	#	mean	range or %	#	mean	range or %	#	mean	range or %	#
56i.) Psychiatrist/MD (annual salary)																		
1-3 Years in Position				62.5K	25K - 100K	2				62.7K	18K - 135K	3	124.1K	15K - 160K	10	103.6K	15K - 160K	15
4-6 Years in Position							140K	140K - 140K	1	137.3K	130K - 145K	3	141.2K	120K - 165K	5	139.8K	120K - 165K	9
7-9 Years in Position										165K	165K - 165K	1				165K	165K - 165K	1
10-12 Years in Position										120K	120K - 120K	1	138.2K	118K - 162.4K	5	135.2K	118K - 162.4K	6
13-15 Years in Position							56K	56K - 56K	1				135.8K	129.6K - 142K	2	109.2K	56K - 142K	3
15+ Years in Position										160K	160K - 160K	1	133.6K	113K - 156K	7	136.9K	113K - 160K	8
56j.) Psychiatrist/MD (hourly rate)																		
1-3 Years in Position				130	100 - 155	3	164	130 - 225	5	137	125 - 150	5	100	75 - 125	3	120	75 - 225	16
4-6 Years in Position				150	150 - 150	1	138	125 - 149	3	117	100 - 158	3	131	131 - 131	1	125	100 - 158	8
7-9 Years in Position				125	110 - 150	3	150	150 - 150	1				185	150 - 225	2	185	110 - 225	6
10-12 Years in Position				110	95 - 125	2	130	130 - 130	1	158	158 - 158	1				127	95 - 158	4
13-15 Years in Position				125	125 - 125	1				120	120 - 120	1	110	110 - 110	1	125	110 - 125	3
15+ Years in Position				225	225 - 225	1	135	120 - 150	4	115	60 - 150	4	190	85 - 250	4	165	60 - 250	13
56k.) Learning Skills Specialist																		
1-3 Years in Position													45.7K	35K - 65K	3	45.7K	35K - 65K	3
4-6 Years in Position													44.7K	38K - 51.5K	2	44.7K	38K - 51.5K	2
7-9 Years in Position																		
10-12 Years in Position																		
13-15 Years in Position							62K	62K - 62K	1							62K	62K - 62K	1
15+ Years in Position							51K	51K - 51K	1	50.5K	45K - 56K	2				50.7K	45K - 56K	3

School Size																
	Under 2,500			Between 2,500 - 7,500			Between 7,500 - 15,000			Over 15,000			Total			
	n=57			n=80			n=62			n=73			n=272			
	mean	range or %	#	mean	range or %	#	mean	range or %	#	mean	range or %	#	mean	range or %	#	
List directors salary again for the appropriate staff size and experience level category. Staff size should be based only on salaried individuals:																
57a.) 1 FTE																
Under 5 Years as Director	58K	45K - 80K	6	50.7K	36K - 60K	3	70.5K	70.5K - 70.5K	1	102K	102K - 102K	1	61.1K	36K - 102K	11	
5-10 Years as Director	63.5K	50K - 75K	4	92.5K	92.5K - 92.5K	1							69.3K	50K - 92.5K	5	
Over 10 Years as Director	50.1K	31K - 62K	9	63K	46K - 83K	4				79K	79K - 79K	1	55.8K	31K - 83K	14	
57b.) 2-3 FTE																
Under 5 Years as Director	62.4K	45.6K - 83K	6	63.1K	44K - 84K	17	51.2K	38K - 64.5K	2				62K	38K - 84K	25	
5-10 Years as Director	52.8K	43K - 60K	4	64.9K	42K - 87K	11	68K	60K - 76K	2				62.4K	42K - 87K	17	
Over 10 Years as Director	69.1K	50K - 90K	15	71.5K	59.4K - 86K	13	52.2K	49.5K - 55K	2	78K	73K - 83K	2	69.6K	49.5K - 90K	32	
57c.) 4-7 FTE																
Under 5 Years as Director	99.9K	85K - 113.6K	3	85K	68K - 130K	8	79.7K	58K - 108K	15	78.6K	55K - 111K	5	82.8K	55K - 130K	31	
5-10 Years as Director	90.8K	81.5K - 100K	2	72.7K	52K - 94K	6	78.7K	63K - 90K	9	81.9K	61.5K - 115K	4	78.7K	52K - 115K	21	
Over 10 Years as Director	94K	78K - 109.1K	3	86.9K	76.5K - 104K	8	95.4K	70K - 150K	8	87K	81K - 95K	3	91K	70K - 150K	22	
57d.) 8-11 FTE																
Under 5 Years as Director				95K	95K - 95K	1	87K	87K - 87K	1	95.7K	80K - 112K	12	95K	80K - 112K	14	
5-10 Years as Director				95K	70K - 120K	2	81.5K	76.9K - 89K	4				86K	70K - 120K	6	
Over 10 Years as Director				109.5K	100K - 119K	2	79K	66.4K - 105.4K	5	91.4K	70K - 107K	7	89.6K	66.4K - 119K	14	

School Size																
	Under 2,500			Between 2,500 - 7,500			Between 7,500 - 15,000			Over 15,000			Total			
	n=57			n=80			n=62			n=73			n=272			
	mean	range or %	#	mean	range or %	#	mean	range or %	#	mean	range or %	#	mean	range or %	#	
57e.) 12-16 FTE																
	Under 5 Years as Director									92.4K	86K - 109K	5	92.4K	86K - 109K	5	
	5-10 Years as Director						96K	96K - 96K	1	211.2K	83K - 715K	5	192K	83K - 715K	6	
	Over 10 Years as Director						131.5K	127K - 136K	2	95.8K	86K - 100K	4	107.7K	86K - 136K	6	
57f.) 17+ FTE																
	Under 5 Years as Director						205K	205K - 205K	1	92.4K	60K - 120K	6	108.5K	60K - 205K	7	
	5-10 Years as Director						150K	150K - 150K	1	93.8K	79K - 120K	4	105K	79K - 150K	5	
	Over 10 Years as Director									116.8K	88.8K - 138K	9	116.8K	88.8K - 138K	9	

Alphabetized Listing of Participants 2007
(School Number Precedes Name)

255 - Ahuster, Art	183 - Bryant, Cynthia	223 - DiNuzzo, Theresa
42 - Arce, Elsa M	67 - Bucell, Michael	151 - Doran, Lindley
126 - Armstrong, Rosemary	166 - Buckingham, Jane	155 - Dore, Patricia
24 - Assing, Wayne	249 - Bunn, Anne	17 - Droz, Elizabeth
27 - Axelroth, Elie	215 - Burns, Carl	138 - Dunkle, John
154 - Azar, Jim	177 - Byrnes, Anne	5 - Eaton-Stull, Yvonne
120 - Backels, Kelsey	236 - Cannici, James	30 - Epstein, Bert
251 - Balderrama, Sylvia	243 - Carter, Jeri	101 - Farer-Singleton, Pamela
65 - Barclay, Rosalyn	130 - Caruso, Michele	270 - Ferden, Pat
145 - Barlow, Cathleen	44 - Cassidy, Jennie	79 - Finegan, James
23 - Barlow, Martha	106 - Cathey, Ron	127 - Fisher, Anne
131 - Barnette, Vivian	25 - Chapman, Ronald	159 - Frere, Leslie
234 - Barr, Victor	4 - Chester, Cathie	213 - Frizzell, Christine
167 - Bassi, Terri	92 - Chew jr, Lloyd K	102 - Fuchs, Kathleen
6 - Bearce, Jacqueline	156 - Chrenka, Rosalyn	49 - Galvinhill, Paul
184 - Berkich, Carla	225 - Christofi, Victoria	178 - Garni, Ken
31 - Berkow, Daniel	15 - Commerford, Mary	134 - Gaynor, Geggy
197 - Binder, Marian	201 - Compliment, Brad	161 - Gibson, Ann
71 - Birge, Susan	91 - Conboy, Ruth	214 - Gilleylen, Carl
206 - Bishop, John	43 - Contreras, Raquel	22 - Glahn Atkinson, Eva
253 - Bishop, Lisa	76 - Conway, Christine	200 - Gong-Guy, Elizabeth
271 - Blaisch, Ilene	259 - Cook-Nobles, Robin	26 - Goodwin, Alan
237 - Blankenship, Lise	250 - Cooper, Stewart	129 - Grayson, Paul
9 - Bolle, Jeanne	265 - Corbin, Nancy	124 - Greiner, Doug
137 - Boone, Rebecca	63 - Cox, Sandra	110 - Guerra, Olga
57 - Booth, Ann	218 - Cross, David	135 - Gunn, Chris
122 - Booth, Janis	38 - Cross, Keith	231 - Haber, Russell
148 - Borkan, Layton	50 - Daine, Michael	262 - Halligan, Fredrica
85 - Bowman, Glen	268 - Dasey-Morales, Maureen	242 - Hamilton, Mary k
211 - Boyd, Vivian	78 - Deakin, Spencer	257 - Hammond, Barbara
239 - Brian, Tom J.	69 - DeHart, Linda	118 - Hampel-Kozar, Vesna
258 - Brounk, Thomas	136 - Dellutri, Alexandra	10 - Hankes, Doug
209 - Brown, Vincent	190 - DePalma, Diane	
235 - Brownson, Chris	182 - DiMino, John	

12 - Hanlon, Marcia	191 - Kramer, Thomas	123 - Much, K
175 - Hannigan, Terence P.	192 - Krylowicz, Brian	87 - Murphy, Nancy
266 - Hansen, Robert	263 - Laves, Karl	132 - Murray, Thomas
96 - Harper, Deborah	180 - Lazovik, Jeffrey	41 - Nanna, Glenda
19 - Harrar, William	113 - Litzel, Jacklyn	61 - Nelson, John
99 - Hattauer, Edward	179 - Levine, Heidi	202 - Ness, Ernie
139 - Heaton, Jeanne	227 - LeViness, Peter	121 - Newton, Dorian
144 - Heitzmann, Dennis	107 - Linden, Kristin	116 - Nifakis, Debbie
117 - Henderson, Jeffrey	247 - Link, Gretchen	36 - Niland, Eileen
112 - Henry, Jennifer	219 - Linneman, Harry	74 - Nowell, Cheryl
168 - Henry, Philip	205 - Lochner, Bruce	75 - Oelschlager, James
173 - Herzbrun, Michael	195 - Long, Larry	59 - O'Hare, Marianne
8 - Hestand, Phil	55 - Lovstuen, Brenda	174 - O'Neill, Steve
172 - Hill, Curt	269 - Lubeck, Eileen	97 - Onestak, David
60 - Hollingsworth, Kathy	208 - Lynch Maestas, Michael	222 - Osburn, Monica
256 - Horton, Jane	125 - Mancini, Franca	28 - Pakalns, Gail
13 - Hunt-Morse, Marcy	147 - Manzo, Luis	83 - Palombi, Barbara
73 - Hynes, Robert	46 - March, Cindy	189 - Papalia, Daria
171 - Irvin, Valaray J	196 - Martin, Juanita	241 - Parsons, Joseph
267 - Jacks, Richard	95 - Mason, Terry	14 - Payne, June
248 - Jazdzewski, Richard	146 - Mayhew, Steve	114 - Payne, Molly
16 - Jenkins, Marshall	58 - McCaffrey, Elizabeth	48 - Peterson, Michael
35 - Jordan, Christy	245 - McGrath, Bob	194 - Petrillo, Martin
163 - Jorgensen-Funk, Sandy	20 - McGuinness, Thomas	81 - Phillips, Mary Jane
18 - Kane, Abby	104 - McKinnies, Magi	232 - Phillips, Susan
88 - Kaplan, Daniel	150 - McMahon, Roberta	228 - Platt, Karen
149 - Kaplan, Jonathan	47 - McNulty, Sharon	80 - Pollard, Jeff
181 - Kaufman, Robin	162 - Metcalfe, William	204 - Polychronis, Paul
84 - Kazin, Bob	142 - Meyer, Bruce	7 - Pool, Cleave
103 - Kearney, Anne	246 - Meyer, Roger	212 - Pressler, Edna
143 - Keillor, Robin	220 - Mitchell, Barbara	11 - Prezioso, Theresa
86 - Kekaulike, Kaniaala	90 - Moorman, Annorah	176 - Price, Neal
56 - Kelley, Michael	3 - Morris-Billings, Mary	207 - Pulakos, Joan
244 - Kennedy, Patrick	272 - Morse, Charles	2 - Ramirez, Deborah
233 - King, Bradford		39 - Rapaport, Ross
		89 - Rardin, David
		188 - Rayburn, Monroe

33 - Reinhardt, Brian	54 - Spoltore, Janet	105 - Vincent, Drayton
226 - Rhinehart, Leslie	169 - St. John, Judy	210 - Wagar, Barbara
160 - Richards, Sheri	32 - Stevens, Mark	152 - Wagner, Joyce
261 - Ritchie, John	93 - Stockton, Nancy	40 - Walker, Jeanne
199 - Rodolfa, Emil	66 - Strader, Scott	64 - Walker, Jen
98 - Ropar, John	53 - Swanson, Amy	203 - Wallace, David
187 - Rosen, Don	68 - Swarr, Amy	153 - Weas, John
193 - Ross, Julie	29 - Takemoto, Mary Ann	94 - Weiner, Kim
1 - Rowlands, Steve	141 - Taylor, Ellen	240 - Weitzman, Lauren
133 - Salter, Lee	157 - Terebessy, Hilarie	216 - Welt, Kenneth
70 - Schmidt, Jaqueline	229 - Thomas, Barbara	252 - Whitney, Joan
254 - Schubert, Marianne	140 - Thompson, Lenora	100 - Wiggum, Candice
77 - Shafer, John R.	45 - Thompson, Mark	158 - Wilson, David
115 - Siegel, Alan	119 - Tipps, Jane	51 - Winesett, Mitzi
170 - Simmons, Rosemary	108 - Torresdal, Pam	264 - Winfield, Evelyn
164 - Sivertsen, Wiggysy	224 - Towle, David	72 - Winters, Marcia
230 - Smith, Thomas	238 - Turks, Stacie	165 - Wolfe, Larry
186 - Snodgrass, Greg	37 - Valley, Cynthia	185 - Wolszon, Linda
82 - Solbach, Robin	128 - Van Brunt, Brian	34 - Wolthuis, Randall
52 - Sowinski, Jackie	217 - Varble, Duane	62 - Woodruff, Holly
221 - Spano, David	109 - Velkoff, Cyril	260 - Yura, Cathy
198 - Spodick, Jonathan	21 - Vickio, Craig	111 - Zebrowski, Mike

Alphabetized Listing of Schools and School Numbers

- | | | | |
|---|------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|----|-------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| 1 | Abilene Christian University
ACU Box 28083
Steve Rowlands
PHONE: 325-674-2626
FAX: 325-674-6496
rowlandss@acd.edu | 8 | Arkansas State University
P.O. Box 795
Phil Hestand
PHONE: 870-972-2318
phestand@astate.edu |
| 2 | Adelphi University
UC 310
1 South Avenue
Student Counseling Center
Deborah Ramirez
PHONE: 516-877-3646
FAX: 516-877-3139
ramirez@adelphi.edu | 9 | Arkansas Tech University
Counseling Center
513 West L Street
Jeanne Bolle
PHONE: 479-880-2240
FAX: 479-880-2239
jbolle@atu.edu |
| 3 | Alabama A&M University
P.O. Box 327
Mary Morris-Billings
PHONE: 256-372-5801
FAX: 256-372-5803
mary.billings@amu.edu | 10 | Auburn University
400 Lem Morrison Dr. Suite 2086
Student Counseling Services
Doug Hanks
PHONE: 334-844-5123
FAX: 334-844-6110
dughank@auburn.edu |
| 4 | Alfred University
Counseling Center
Cathie Chester
PHONE: 607-871-2300
fchester@alfred.edu | 11 | Aultman College of Nursing and Health
Sciences
2600 6th Street
Theresa Prezioso
PHONE: 330-363-6847
aultmanson@yahoo.com |
| 5 | Allegheny College
520 N. Main St.
Yvonne Eaton-Stull
PHONE: 814-332-4368
FAX: 814-332-2333
yvonne.eatonstull@allegheny.edu | 12 | Aurora University
347 S. Gladstone Avenue
Marcia Hanlon
PHONE: 630-844-5416
FAX: 630-844-7808
mhanlon@aurora.edu |
| 6 | Amherst College
Counseling Center
Johnson Chapel
Jacqueline Bearce
PHONE: 413-542-2354
jsbearce@amherst.edu | 13 | Baldwin-Wallace College
275 Eastland Rd.
Marcy Hunt-Morse
PHONE: 440-826-2180
FAX: 440-826-3382
mhuntmor@bw.edu |
| 7 | Angelo State University
Box 11019, ASU Station
Cleave Pool
PHONE: 325-942-2171
FAX: 325-942-2133
cleave.pool@angelo.edu | 14 | Ball State University
LU 314
June Payne
PHONE: 765-285-1264
FAX: 765-285-2081
JPayne@bsu.edu |

- 15 Barnard College
Furman Counseling Center
3009 Broadway
Mary Commerford
PHONE: 212-854-2092
mcommerf@barnard.edu
- 16 Berry College
2277 Martha Berry Hwy NW
P.O. Box 490248
Marshall Jenkins
PHONE: 706-236-2259
FAX: 706-238-7853
mjenkins@berry.edu
- 17 Binghamton University
1202 Library North
Elizabeth Droz
PHONE: 607-777-2772
FAX: 607-777-2708
droz@binghamton.edu
- 18 Bloomfield College
467 Franklin St
Abby Kane
PHONE: 973-748-9000
abby_kane@bloomfield.edu
- 19 Bloomsburg University
240 Studet Services Center
William Harrar
PHONE: 570-389-4255
FAX: 570-389-2052
wharrar@bloomu.edu
- 20 Boston College
140 Commonwealth Ave
Thomas McGuinness
PHONE: 617-552-3310
FAX: 617-552-4267
m McGuinness@bc.edu
- 21 Bowling Green State University
Counseling Center
422 Conklin Hall
Craig Vickio
PHONE: 419-372-2081
FAX: 419-372-9535
cvickio@bgsu.edu
- 22 Brescia University
Counseling Center
717 Frederica St.
Eva Glahn Atkinson
PHONE: 270-686-4282
FAX: 270-686-4309
evaa@brescia.edu
- 23 Bridgewater College
402 E College Street
Martha Barlow
PHONE: 540-828-5358
FAX: 540-828-5693
mbarlow@bridgewater.edu
- 24 Bridgewater State College
013 Tillinghast Hall
Counseling Center
Wayne Assing
PHONE: 508-531-1331
FAX: 508-531-6173
wassing@bridgew.edu
- 25 Brigham Young University
2514 WSC
Ronald Chapman
PHONE: 801-422-4007
FAX: 801-422-0175
ronald_chapman@byu.edu
- 26 California Lutheran Univ.
60 West Olsen Rd
#4200
Alan Goodwin
PHONE: 805-493-3390
FAX: 805-493-3388
agoodwin@clutheran.edu
- 27 California Polytechnic State University - San Luis Obispo
Health and Counseling Services
Bldg 27-136
Elie Axelroth
PHONE: 805-756-2511
FAX: 805-756-6525
eaxelrot@calpoly.edu
- 28 California State University - Fullerton
P.O. Box 6830
SHCC - East Building
Gail Pakalns
PHONE: 714-278-3040
FAX: 714-278-2971
gpakalns@exchange.fullerton.edu

- 29 California State University - Long Beach
1250 Bellflower Blvd, BH 226
Counseling & Psych Serv
Mary Ann Takemoto
PHONE: 562-985-4001
FAX: 562-985-8817
mtakemot@csulb.edu
- 30 California State University - Sacramento
PCS- Sacramento State
6000 J Street
Bert Epstein
PHONE: 916-278-6416
FAX: 916-278-3905
epsteinb@csus.edu
- 31 California State University - Stanislaus
801 W. Monte Vista Ave.
MSR Building Suite 210
Daniel Berkow
PHONE: 209-667-3381
FAX: 209-667-3585
DBerkow@csustan.edu
- 32 California State University Northridge
18111 Nordhoff St
Bayramian Hall 520
Mark Stevens
PHONE: 818-677-2366
mark.stevens@csun.edu
- 33 California State University, East Bay
25800 Carlos Bee Blvd., SHS1143
Brian Reinhardt
PHONE: 510-885-3690
brian.reinhardt@csueastbay.edu
- 34 Calvin College
8202 Triple L. Trail
Randall Wolthuis
PHONE: 616-891-0882
rwolthui@calvin.edu
- 35 Campbell University
PO Drawer 4260
Christy Jordan
PHONE: 910-814-5708
FAX: 910-814-5710
jordanc@campbell.edu
- 36 Canisius College
2001 Main Street
Eileen Niland
PHONE: 716-888-2620
FAX: 716-888-3217
nilande@canisius.edu
- 37 Carnegie Mellon University
Counseling and Psychology Services
Morewood Gardens, E-tower
Cynthia Valley
PHONE: 412-268-2922
FAX: 412-268-4084
cv2a@andrew.cmu.edu
- 38 Casper College
125 College Drive
Keith Cross
PHONE: 307-268-2604
FAX: 307-268-2444
kcross@caspercollege.edu
- 39 Central Michigan University
Counseling Center
102 Foust Hall
Ross Rapaport
PHONE: 989-774-3381
FAX: 989-774-1124
rapap1rj@cmich.edu
- 40 Chapman University
One University Drive
Jeanne Walker
PHONE: 714-744-7078
FAX: 714-744-7879
walker@chapman.edu
- 41 Charleston Southern University
9200 University Blvd.
P.O. Box 118087
Glenda Nanna
PHONE: 843-863-7194
FAX: 843-863-7197
gnanna@csuniv.edu
- 42 Chatham University
Woodland Road
Elsa M Arce
PHONE: 412-365-1282
FAX: 412-365-2770
arce@chatham.edu

- 43 Clemson University
Redfern Health Center
Box 344022
Raquel Contreras
PHONE: 864-656-2451
FAX: 864-656-0760
rcontre@clemson.edu
- 44 Coastal Carolina University
204 University Blvd.
Counseling Services
Jennie Cassidy
PHONE: 843-349-2305
FAX: 843-349-2898
jcassidy@coastal.edu
- 45 Colgate University
Counseling & Psychological Services
13 Oak Dr.
Mark Thompson
PHONE: 315-228-7385
FAX: 315-228-7053
mdthompson@mail.colgate.edu
- 46 College Misericordia
301 Lake Street
Cindy March
PHONE: 570-674-6366
srcindy@misericordia.edu
- 47 College of Saint Elizabeth
2 Convent Road
Counseling Services
Sharon McNulty
PHONE: 973-290-4134
FAX: 973-290-4182
smcnulty@cse.edu
- 48 College of St. Catherine - Minneapolis
601 25th Ave. South
Michael Peterson
PHONE: 651-690-7767
FAX: 651-690-7750
mcpeterson@stkate.edu
- 49 College of the Holy Cross
Counseling Center
One College Street
Paul Galvinhill
PHONE: 508-793-3363
FAX: 508-793-3334
pgalvinh@holycross.edu
- 50 Colorado State University
University Counseling Center
C-36 Clark Building
Michael Daine
PHONE: 970-491-1613
FAX: 970-491-2382
mdaine@colostate.edu
- 51 Columbia College
1301 Columbia College Drive
Mitzi Winesett
PHONE: 803-786-3856
FAX: 803-786-3576
mwinesett@colacoll.edu
- 52 Columbia College - Chicago
731 S. Plymouth Ct.
Jackie Sowinski
PHONE: 312-344-7051
jsowinski@colum.edu
- 53 Concordia University Saint Paul
275 Syndicate St. N.
DH 310
Amy Swanson
PHONE: 651-641-8252
swanson@csp.edu
- 54 Connecticut College
270 Mohegan Avenue
Student Counseling Services
Janet Spoltore
PHONE: 860-439-2692
FAX: 860-439-2317
janet.spoltore@conncoll.edu
- 55 Cornell College
600 1st St. SW, Box 2319
Brenda Lovstuen
PHONE: 319-895-4292
FAX: 319-895-5894
BLovstuen@cornellcollege.edu
- 56 Creighton University
2400 California
Counseling and Psychological Service
Michael Kelley
PHONE: 402-280-2733
michaelk@creighton.edu

- 57 CUNY - College of Staten Island
2800 Victory Blvd
1A-109
Ann Booth
PHONE: 718-982-2391
FAX: 718-982-2585
booth@mail.csi.cuny.edu
- 58 CUNY - Queens College
Frese Hall Rm 111
65-30 Kissena Blvd.
Elizabeth McCaffrey
PHONE: 718-997-5421
FAX: 718-997-5508
elizabeth.mccaffrey@qc.cuny.edu
- 59 Drew University
36 Madison Ave
Marianne O'Hare
PHONE: 973-408-3395
FAX: 973-408-3750
mohare@drew.edu
- 60 Duke University
CAPS
214 Page Bldg.
Kathy Hollingsworth
PHONE: 919-660-1001
FAX: 919-660-1027
kathy.hollingsworth@duke.edu
- 61 Duquesne University
308 Admin Bldg
John Nelson
PHONE: 412-396-6204
nelson@duq.edu
- 62 Earlham College
Drawer 197
801 National Road West
Holly Woodruff
PHONE: 765-983-1432
FAX: 765-983-1488
woodrho@earlham.edu
- 63 Eastern Illinois University
600 Lincoln Ave.
Human Services Building
Sandra Cox
PHONE: 217-581-3413
FAX: 217-581-5980
skcox@eiu.edu
- 64 Eastern Kentucky University
SSB, CPO 52
Counseling Center
521 Lancaster Dr.
Jen Walker
PHONE: 859-622-1303
FAX: 859-622-1305
Jen.Walker@eku.edu
- 65 Eastern Michigan University
Counseling Services
313 Snow Health Center
Rosalyn Barclay
PHONE: 734-487-1118
FAX: 734-481-0050
rbarclay@emich.edu
- 66 Eckerd College
Edmundson Hall
4200 54th Avenue South
Scott Strader
PHONE: 727-864-8248
FAX: 727-864-8323
stradesc@eckerd.edu
- 67 Edinboro University of Pennsylvania
320 Scotland Road
Ghering Center
Michael Bucell
PHONE: 814-732-2252
FAX: 814-732-2666
bucell@edinboro.edu
- 68 Elmhurst College
Counseling Services
190 Prospect Avenue
Amy Swarr
PHONE: 630-617-5370
FAX: 630-617-3255
amys@elmhurst.edu
- 69 Embry Riddle Aeronautical University
600 S. Clyde Morris Blvd
Linda DeHart
PHONE: 386-226-6035
FAX: 386-226-6095
linda.dehart@erau.edu

- 70 Emporia State University
1200 Commercial
Box 4008
Jaqueline Schmidt
PHONE: 620-341-5223
FAX: 620-341-5045
jschmidt@emporia.edu
- 71 Fairfield University
1073 N. Benson Rd
Susan Birge
PHONE: 203-254-4000
FAX: 203-254-5545
sbirge@mail.fairfield.edu
- 72 Fisher College
118 Beacon Street
Marcia Winters
PHONE: 617-236-8894
mwinters@fisher.edu
- 73 Fitchburg State College
160 Pearl Street
Robert Hynes
PHONE: 978-665-3152
FAX: 978-665-4055
rhynes@fsc.edu
- 74 Florida International University
University Park
UHSC 270
11200 SE 8th Street
Cheryl Nowell
PHONE: 305-348-2434
FAX: 305-348-3950
Cheryl.Nowell@fiu.edu
- 75 Florida Tech
150 West University Blvd.
James Oelschlager
PHONE: 321-674-8050
FAX: 321-674-8054
joelschl@fit.edu
- 76 Franklin & Marshall College
Counseling Services, Franklin & Mar
P.O. Box 3003
Christine Conway
PHONE: 717-291-4083
FAX: 717-358-4459
christine.conway@fandm.edu
- 77 Franklin College
101 Branigin Blvd
John R. Shafer
PHONE: 317-414-1020
jshafer@franklincollege.edu
- 78 Frostburg State University
101 Braddock Rd
Sand Spring Hall 101
Spencer Deakin
PHONE: 301-687-4234
FAX: 301-687-3065
Sdeakin@frostburg.edu
- 79 Gannon University
University Square
James Finegan
PHONE: 814-871-7680
FAX: 814-871-7220
finegan001@gannon.edu
- 80 George Mason University
Director, Counseling & Psychological
Student Union Building 1, Room 364
4400 University Drive, MS 2A2
Jeff Pollard
PHONE: 703-993-2380
FAX: 703-992-2378
pollard2@gmu.edu
- 81 Georgia College & State University
Counseling Services
Campus Box 061
Mary Jane Phillips
PHONE: 478-445-5331
FAX: 478-445-2962
mj.phillips@gcsu.edu
- 82 Georgian Court University
900 Lakewood Ave
Robin Solbach
PHONE: 732-987-2680
FAX: 732-987-2014
solbach@georgian.edu
- 83 Grand Valley State University
Counseling & Career Development Center
Barbara Palombi
PHONE: 616-331-3266
FAX: 616-331-3215
palombib@gvsu.edu

- 84 Hamilton College
Counseling and Psychological Services
198 College Hill Road
Bob Kazin
PHONE: 315-859-4340
FAX: 315-859-4046
rkazin@hamilton.edu
- 85 Hampden-Sydney College
P.O. Box 22
Glen Bowman
PHONE: 434-223-6107
FAX: 434-223-7095
gbowman@hsc.edu
- 86 Hawaii Pacific University
1164 Bishop St. Ste 123
Kaniale Kekaulike
PHONE: 808-544-1198
kkekaulike@hpu.edu
- 87 Houghton College
One Willard Avenue
Nancy Murphy
PHONE: 585-567-9622
FAX: 585-567-9628
nancy.murphy@houghton.edu
- 88 Illinois Institute of Technology
3300 S. Michigan Ave.
Farr Hall - Counseling Center
Room 103
Daniel Kaplan
PHONE: 312-808-7132
FAX: 312-808-8199
kapland@iit.edu
- 89 Illinois State University
Student Counseling Services
Campus Box 2420
David Rardin
PHONE: 309-438-3655
FAX: 309-438-3004
dkrardi@ilstu.edu
- 90 Illinois Wesleyan University
Lower Level Magill Hall
PO Box 2900
Annorah Moorman
PHONE: 309-556-3052
FAX: 309-556-1042
amoorman@iwu.edu
- 91 Immaculata University
1145 King Road
P.O. Box 644
Ruth Conboy
PHONE: 610-647-4400 Ext 3478
FAX: 610-640-1468
rconboy@immaculata.edu
- 92 Indiana State University
567 N 5th Street
Lower Level
Student Services Building
Lloyd K Chew jr
PHONE: 812-237-3939
lchew@isugw.indstate.edu
- 93 Indiana University
600 N. Jordan
Nancy Stockton
PHONE: 812-855-5711
FAX: 812-855-8447
stocktnj@indiana.edu
- 94 Indiana University of Pennsylvania
411 braddock rd
411 braddock rd
Kim Weiner
PHONE: 412-241-1977
FAX: 412-241-1977
kweiner@iup.edu
- 95 Iowa State University
2223 Student Services Bldg
Terry Mason
PHONE: 515-294-0153
FAX: 515-294-5205
oriole@iastate.edu
- 96 Ithaca College
Counseling Center
101 Hammond Center
Deborah Harper
PHONE: 607-274-3136
dharp@ithaca.edu
- 97 James Madison University
CSDC
MSC 0801
David Onestak
PHONE: 540-568-6552
FAX: 540-568-8096
onestadm@jmu.edu

- 98 John Carroll University
20700 North Park Blvd.
John Ropar
PHONE: 216-397-4201
FAX: 216-397-4297
jropar@jcu.edu
- 99 Johnson & Wales University
8 Abbott Park Place
Edward Hattauer
PHONE: 401-598-1016
FAX: 401-598-2220
ehattauer@jwu.edu
- 100 Keene State College
MS 2308 KSC
229 Main St.
Candice Wiggum
PHONE: 603-358-2437
FAX: 603-358-2985
cwiggum@keene.edu
- 101 Kent State University
University Health Services
15 Eastway Drive
Pamela Farer-Singleton
PHONE: 330-672-2487
FAX: 330-672-2318
pfarer@kent.edu
- 102 Lawrence University
Box 599
Kathleen Fuchs
PHONE: 920-832-6574
FAX: 920-832-7488
kathleen.f.fuchs@lawrence.edu
- 103 LeMoyne College
1419 Salt Springs Rd
Anne Kearney
PHONE: 315-445-4195
FAX: 315-445-4592
kearneae@lemoyne.edu
- 104 Lesley University
29 Everett St.
Magi McKinnies
PHONE: 617-349-8546
FAX: 617-349-8558
mmckinni@lesley.edu
- 105 Louisiana State University
Mental Health Service
Student Health Center
Drayton Vincent
PHONE: 225-578-8774
dvincen@lsu.edu
- 106 Louisiana Tech University
310 Keeny Hall
Ron Cathey
PHONE: 318-257-2488
FAX: 318-257-2936
rcathey@latech.edu
- 107 Loyola Marymount University
1 LMU Blvd
Burns Recreation
MS 8485
Kristin Linden
PHONE: 310-338-2868
FAX: 310-338-3705
klinden1@lmu.edu
- 108 Luther College
700 College Drive
Pam Torresdal
PHONE: 563-387-1375
FAX: 563-387-1384
torrespa@luther.edu
- 109 Lycoming College
700 College Place
Cyril Velkoff
PHONE: 570-321-4258
FAX: 570-321-4236
velkoff@prodigy.net
- 110 Manor College
700 Fox Chase Rd.
Olga Guerra
PHONE:
oguerra@manor.edu
- 111 Marquette University
1324 W Wisconsin Ave, #204
Mike Zebrowski
PHONE: 414-288-7172
FAX: 414-288-7598
mike.zebrowski@mu.edu

- 112 Maryville University
650 Maryville University Drive
Jennifer Henry
PHONE: 314-529-9518
jhenry@maryville.edu
- 113 Marywood University
1017 McGowan Center
2300 Adams Ave
Jacklyn Leitzel
PHONE: 570-348-6245
FAX: 570-961-4765
jleitzel@marywood.edu
- 114 Massachusetts College of Pharmacy and
Health Sciences
Counseling Services
179 Longwood Avenue
Molly Payne
PHONE: 617-732-2837
FAX: 617-732-2795
molly.payne@mcphs.edu
- 115 Massachusetts Institute of Technology
77 Mass Ave E23-368
Alan Siegel
PHONE: 617-253-4374
sieg@med.mit.edu
- 116 McMaster University
Centre for Student Development
MUSC B107
Debbie Nifakis
PHONE: 905-525-9140 Ext 23036
FAX: 905-528-3749
nifakis@mcmaster.ca
- 117 Mercer University
775 Boulevard
Jeffrey Henderson
PHONE: 478-301-2862
henderson_wj@mercer.edu
- 118 Metropolitan State University
700 East Seventh St.
Vesna Hampel-Kozar
PHONE: 651-793-1558
vesna.hampelkozar@metrostate.edu
- 119 Middle Tennessee State University
Box 53
Jane Tipps
PHONE: 615-898-2670
FAX: 615-904-8284
jtipp@mtsu.edu
- 120 Millersville University
Counseling Center
Lyle Hall, Third Floor
Kelsey Backels
PHONE: 717-872-3122
FAX: 717-872-3885
kelsey.backels@millersville.edu
- 121 Mills College
Counseling & Psychological Services
5000 MacArthur Blvd.
Dorian Newton
PHONE: 510-430-2262
FAX: 510-430-3235
newton@mills.edu
- 122 Millsaps College
1701 North State Street
Janis Booth
PHONE: 601-974-1206
FAX: 601-974-1229
boothjc@millsaps.edu
- 123 Minnesota State University - Mankato
Counseling Center
SU 245
K Much
PHONE: 507-389-1455
karen.much@mnsu.edu
- 124 Missouri State University
Counseling & Testing Center
311 Carrington Hall
901 South National Ave.
Doug Greiner
PHONE: 417-836-5116
FAX: 417-836-4616
DougGreiner@missouristate.edu
- 125 Monmouth University
Cedar Avenue
Franca Mancini
PHONE: 732-571-7517
FAX: 732-923-4777
mancini@monmouth.edu

- 126 Morehouse College
830 Westview Drive
Rosemary Armstrong
PHONE: 404-215-2636
FAX: 404-215-2749
rarmstro@morehouse.edu
- 127 New College of Florida
5800 Bay Shore Road
Anne Fisher
PHONE: 941-487-4254
FAX: 941-487-4256
fisher@ncf.edu
- 128 New England College
98 Bridge Street
Brian Van Brunt
PHONE: 603-428-2310
FAX: 603-428-2442
bvanbrunt@nec.edu
- 129 New York University
Counseling & Behavioral Health
726 Broadway #6-C
Paul Grayson
PHONE: 212-998-4777
FAX: 212-995-4096
paul.grayson@nyu.edu
- 130 Nicholls State University
Student Services
P.O. Box 2067
Michele Caruso
PHONE: 985-448-4081
FAX: 985-448-4890
michele.caruso@nicholls.edu
- 131 North Carolina A&T State University
1601 East Market Street / 109 Murph
Vivian Barnette
PHONE: 336-334-7727
FAX: 336-334-7784
vdbarnet@ncat.edu
- 132 North Carolina School of the Arts
Counseling and Disability Services
Wellness Center
1533 South Main Street
Thomas Murray
PHONE: 336-770-3277
FAX: 336-770-1492
murrayt@ncarts.edu
- 133 North Carolina State University
Counseling Center
Bx. 7312
Lee Salter
PHONE: 919-515-2423
FAX: 919-515-8525
mlsalter@gw.ncsu.edu
- 134 North Dakota State University
P.O. Box 5226
State Univ Station
Geggy Gaynor
PHONE: 701-231-7675
FAX: 701-231-6318
peggy.gaynor@ndsu.edu
- 135 Northern Arizona University
Counseling & Testing Center
Box 6045
Chris Gunn
PHONE: 928-523-2261
FAX: 928-523-9060
christopher.gunn@nau.edu
- 136 Northwestern Business College
7725 S Harlem Ave
Alexandra Dellutri
PHONE: 708-237-5030
FAX: 630-839-2793
adellutri@nwbc.edu
- 137 Northwestern State University
NSU Box 5286
Rebecca Boone
PHONE: 318-357-5621
FAX: 318-357-6006
booner@nsula.edu
- 138 Northwestern University
633 Emerson Street
John Dunkle
PHONE: 847-491-2151
j-dunkle@northwestern.edu
- 139 Ohio University
Hudson Health Center
Jeanne Heaton
PHONE: 740-593-1616
FAX: 740-593-1616
heaton@ohio.edu

- 140 Old Dominion University
Office of Counseling Services
1526 Webb Center North Mall
Lenora Thompson
PHONE: 757-683-4401
FAX: 757-683-3565
lthomps@odu.edu
- 141 Oregon State University
500 Snell Hall
Ellen Taylor
PHONE: 541-737-2131
FAX: 541-737-2518
ellen.taylor@oregonstate.edu
- 142 Oswego State University
101 Walker Health Center
Bruce Meyer
PHONE: 315-312-4416
FAX: 315-312-5416
meyer@Oswego.edu
- 143 Pacific University
Student Counseling Center
2043 College Way
Robin Keillor
PHONE: 503-352-2191
FAX: 503-352-3105
keillor@pacificu.edu
- 144 Pennsylvania State University
217 Ritenour
Dennis Heitzmann
PHONE: 814-865-0966
FAX: 814-863-9610
deh8@psu.edu
- 145 Philadelphia University
Counseling Services
Kanbar Campus Center - 323
Schoolhouse Lane & Henry Avenue
Cathleen Barlow
PHONE: 215-951-2868
FAX: 215-951-2644
barlowc@philau.edu
- 146 Pittsburg State University
1701 S. Broadway
225 Whitesitt
Steve Mayhew
PHONE: 620-235-4044
FAX: 620-235-6146
smayhew@pittstate.edu
- 147 Polytechnic University
Six Metrotech Center
Luis Manzo
PHONE: 718-260-3456
lmanzo@poly.edu
- 148 Portland State University
PO Box 751
Layton Borkan
PHONE: 503-725-2800
FAX: 503-725-5812
borkanl@pdx.edu
- 149 Pratt Institute
Health & Counseling
215 Willoughby Avenue
Suite 115
Jonathan Kaplan
PHONE: 718-399-4542
FAX: 718-399-4549
jkaplan3@pratt.edu
- 150 Rhode Island School of Design
2 College St.
Providence, RI
02903
Roberta McMahon
PHONE: 401-454-6639
FAX: 401-454-6660
rmcmahon@risd.edu
- 151 Rice University
6100 Main Street
Counseling Center MS-19
Lindley Doran
PHONE: 713-348-4867
FAX: 713-348-5953
doran@rice.edu
- 152 Roberts Wesleyan College
2301 Westside Drive
Joyce Wagner
PHONE: 585-594-6311
FAX: 585-594-6124
wagner_joyce@roberts.edu
- 153 Rochester Institute of Technology
August Center, Bldg. 23A, Room 2138
114 Lomb Memorial Drive
John Weas
PHONE: 585-475-5539
FAX: 585-475-6548
jswrhs@rit.edu

- 154 Roger Williams University
1 Old Ferry Road
Jim Azar
PHONE: 401-254-3124
FAX: 401-254-3197
jazar@rwu.edu
- 155 Roosevelt University
430 S. Michigan Ave
Patricia Dore
PHONE: 312-341-3548
FAX: 312-341-3550
pdore@roosevelt.edu
- 156 Rosalind Franklin University
3333 Green Bay Road
Rosalyn Chrenka
PHONE: 847-578-8768
rosalyn.chrenka@rosalindfranklin.edu
- 157 Rush University
600 S. Paulina
Armour Academic Facility
Ste. 443
Hilarie Terebessy
PHONE: 312-942-3013
Hilarie_C_Terebessy@rush.edu
- 158 Saint Francis University
P.O. Box Box 600
David Wilson
PHONE: 814-472-3211
dwilson@francis.edu
- 159 Saint Joseph's College
Halleck Student Center
PO Box 910
Leslie Frere
PHONE: 219-866-6116
FAX: 219-866-6355
lfrere@saintjoe.edu
- 160 Saint Mary's College of California
Counseling Center
P.O. Box 5217
Sheri Richards
PHONE: 925-631-4362
FAX: 925-631-4475
srichard@stmarys-ca.edu
- 161 Saint Mary's University of Minnesota
700 Terrace Heights
Ann Gibson
PHONE: 507-457-1773
FAX: 507-457-6693
agibson@smumn.edu
- 162 Sam Houston State University
SHSU Counseling Center
Box 2059
William Metcalfe
PHONE: 936-294-1720
FAX: 936-294-3794
Metcalfe@shsu.edu
- 163 San Diego State University
Counseling & Psychological Services
Calpulli Center
5500 Campanile Drive
Sandy Jorgensen-Funk
PHONE: 619-594-5220
FAX: 619-594-4392
jorgens1@mail.sdsu.edu
- 164 San Jose State University
Counseling Services
Adm 201, 0035
One Washington Sq.
Wiggys Sivertsen
PHONE: 408-924-5940
FAX: 408-924-5933
wiggys@email.sjsu.edu
- 165 Santa Clara University
Cowell Health Center
500 El Camino Real
Larry Wolfe
PHONE: 408-554-4172
FAX: 408-554-5454
Lwolfe@scu.edu
- 166 School for International Training
One Kipling Rd.
Jane Buckingham
PHONE: 802-258-3367
FAX: 802-258-3252
jane.buckingham@sit.edu

- 167 Seton Hill University
One Seton Hill Drive
Box 228K
Terri Bassi
PHONE: 724-838-4295
FAX: 724-830-4733
bassi@setonhill.edu
- 168 Shippensburg University
130 Wright Hall
Philip Henry
PHONE: 717-477-1481
FAX: 717-477-4041
pwhenr@ship.edu
- 169 Southeast Missouri State University
One University Plaza, MS8100
Judy St. John
PHONE: 573-651-2270
FAX: 573-986-6030
jastjohn@semo.edu
- 170 Southern Illinois University - Carbondale
Counseling Center
Mail Code 4715
Rosemary Simmons
PHONE: 618-453-5371
FAX: 618-453-6151
rsimmons@siu.edu
- 171 Southern University - Baton Rouge
POB 12874
Valaray J Irvin
PHONE: 225-771-2480
FAX: 225-771-3560
ValaRay_Irvin@subr.edu
- 172 Southern Utah University
Wellness Center
351 West Univ. Blvd.
Curt Hill
PHONE: 435-586-7718
FAX: 435-865-8055
hilic@suu.edu
- 173 St. John Fisher College
3690 East Ave.
Michael Herzbrun
PHONE: 585-385-8463
FAX: 585-385-8299
mherzbrun@sjfc.edu
- 174 St. Olaf College
St. Olaf Counseling Center
1520 St. Olaf Ave
Steve O'Neill
PHONE: 507-786-3062
FAX: 507-786-3786
oneill@stolaf.edu
- 175 Stevens Institute of Technology
Castel Point on Hudson
Terence P. Hannigan
PHONE: 201-216-5177
terence.hannigan@stevens.edu
- 176 Stonehill College
320 Washington St.
Neal Price
PHONE: 508-565-1331
FAX: 508-565-1691
nprice@stonehill.edu
- 177 Stony Brook University
University Counseling Center
Stadium road
Anne Byrnes
PHONE: 631-632-6720
FAX: 631-632-9754
anne.byrnes@stonybrook.edu
- 178 Suffolk University
73 Tremont Street
Ken Garni
PHONE: 617-573-8226
kgarni@suffolk.edu
- 179 SUNY - Geneseo
Lauderdale Health Center
1 College Circle
Heidi Levine
PHONE: 585-245-5716
FAX: 585-245-5071
levine@geneseo.edu
- 180 SUNY - Potsdam
131 Van Housen Hall
Jeffrey Lazovik
PHONE: 315-267-2330
FAX: 315-267-2228
lazovijb@potsdam.edu

- 181 SUNY - Purchase College
735 Anderson Hill Road
Robin Kaufman
PHONE: 914-251-6390
FAX: 914-251-6399
robin.kaufman@purchase.edu
- 182 Temple University
Tuttleman Counseling Services
1810 Liacouras Walk
John DiMino
PHONE: 215-204-7276
jdimino@temple.edu
- 183 Tennessee Technological University
Box 5094
Cynthia Bryant
PHONE: 931-372-3331
cbryant@tntech.edu
- 184 Texas A&M University - Corpus Christi
6300 Ocean Drive
Unit 5716
Carla Berkich
PHONE: 361-825-2703
FAX: 361-825-5969
Carla.Berkich@tamucc.edu
- 185 Texas Christian University
TCU BOX 298730
Linda Wolszon
PHONE: 817-257-7863
l.wolszon@tcu.edu
- 186 Texas State University
Texas State Counseling Center
601 University Drive
5-4.1 LBJ Student Center
Greg Snodgrass
PHONE: 512-245-2208
FAX: 512-245-2234
gs03@txstate.edu
- 187 Texas Woman's University
Counseling Center
P.O. Box 425350
Don Rosen
PHONE: 940-898-3801
FAX: 940-898-3810
drosen@twu.edu
- 188 The Catholic University of America
620 Michigan Ave. NE
127 O'Boyle Hall
Monroe Rayburn
PHONE: 202-319-5765
FAX: 202-319-5570
rayburn@cua.edu
- 189 The Culinary Institute of America
1946 Campus Drive
Daria Papalia
PHONE: 845-451-1359
FAX: 845-451-1046
d_papali@culinary.edu
- 190 The George Washington University
University Counseling Center
2033 K St., NW, Suite 330
Diane DePalma
PHONE: 202-994-5300
FAX: 202-994-5267
ddepalma@gwu.edu
- 191 The University of Chicago
5737 S. University
Thomas Kramer
PHONE: 773-702-9800
FAX: 773-702-2011
tkramer@uchicago.edu
- 192 Truman State University
University Counseling Services
100 E. Normal
Brian Krylowicz
PHONE: 660-785-4014
FAX: 660-785-7444
briank@truman.edu
- 193 Tufts University
Counseling and Mental Health Service
120 Curtis Street
Julie Ross
PHONE: 617-627-3360
j.ross@tufts.edu
- 194 United States Naval Academy
121 Blake Rd
Martin Petrillo
PHONE: 410-293-4897
FAX: 410-293-4898
petrillo@usna.edu

- 195 Univeristy of Kansas Medical Center
Counseling & Educational Support
G116 Student Center
3901 Rainbow Blvd.
Larry Long
PHONE: 913-588-6587
FAX: 913-588-6597
llong@kumc.edu
- 196 University of Akron
Counseling, Testing & Career Center
Simmons Hall 306
Juanita Martin
PHONE: 330-972-7082
juanita@uakron.edu
- 197 University of Arizona
P.O. Box 210095
Marian Binder
PHONE: 520-621-3334
FAX: 520-626-6105
binder@health.arizona.edu
- 198 University of Bridgeport
60 Lafayette St
Jonathan Spodick
PHONE: 203-576-4454
FAX: 203-576-4455
jspodick@bridgeport.edu
- 199 University of California - Davis
Counseling and Psychological Servic
North Hall
Emil Rodolfa
PHONE: 530-752-0871
FAX: 530-752-9923
errodolfa@ucdavis.edu
- 200 University of California - Los Angeles
John Wooden Center West
Box 1556
Elizabeth Gong-Guy
PHONE: 310-825-0768
FAX: 310-206-7365
egongguy@sps.ucla.edu
- 201 University of California - Riverside
The Counseling Center at UCR
Veitch Student Center North Wind
Brad Compliment
PHONE: 951-827-5531
FAX: 951-827-2015
brad.compliment@ucr.edu
- 202 University of Central Arkansas
313 Bernard Hall
Ernie Ness
PHONE: 501-450-3138
FAX: 501-450-3291
eness@uca.edu
- 203 University of Central Florida
Counseling Center
P.O. Box 163170
David Wallace
PHONE: 407-823-2811
FAX: 407-823-5415
dlwallac@mail.ucf.edu
- 204 University of Central Missouri
Counseling and Psychological Servic
Humphreys Building, Suite 131
Paul Polychronis
PHONE: 660-543-4060
FAX: 660-543-8277
ppolychr@ucmo.edu
- 205 University of Central Oklahoma
100 N. University Dr.
Box 174 (NUC 402)
Bruce Lochner
PHONE: 405-974-2215
FAX: 405-974-3829
blochner@ucok.edu
- 206 University of Delaware
261 PSC
John Bishop
PHONE: 302-831-8107
FAX: 302-831-2148
jbbishop@Udel.edu
- 207 University of Idaho
PO Box 443140
Joan Pulakos
PHONE: 208-885-6716
FAX: 208-885-4354
pulakos@uidaho.edu
- 208 University of Kansas
CAPS
2100 Watkins Health Center
Michael Lynch Maestas
PHONE: 785-864-2277
FAX: 785-864-2721
mvlm@ku.edu

- 209 University of Louisville
2207 S. Brook St.
Vincent Brown
PHONE: 502-852-6585
FAX: 502-852-0291
vabrow02@louisville.edu
- 210 University of Mary Washington
Mercer Third
1301 College Ave
Barbara Wagar
PHONE: 540-654-1644
FAX: 540-654-1711
bwagar@umw.edu
- 211 University of Maryland
Shoemaker Bldg.
Vivian Boyd
PHONE: 301-314-7675
FAX: 301-314-9206
vboyd@umd.edu
- 212 University of Massachusetts - Boston
UMass Boston Counseling Center
100 Morrissey Blvd
Edna Pressler
PHONE: 617-287-5690
FAX: 617-297-3977
edna.pressler@umb.edu
- 213 University of Massachusetts - Dartmouth
285 Old Westport Road
Christine Frizzell
PHONE: 508-999-8649
FAX: 508-999-9192
cfrizzell@umassd.edu
- 214 University of Memphis
Center for Coun, Learning & Testing
206 Wilder Tower
Carl Gilleylen
PHONE: 901-678-2067
FAX: 901-678-1357
cgillyln@memphis.edu
- 215 University of Missouri - Rolla
204 Norwood Hall
Carl Burns
PHONE: 573-341-4211
FAX: 573-341-6179
carlb@umr.edu
- 216 University of Montana
Counseling and Psychological Servics
The University of Montana
634 Eddy
Kenneth Welt
PHONE: 406-243-4711
FAX: 406-243-6963
kwelt@mso.umt.edu
- 217 University of Nevada
202 thompson building
Duane Varble
PHONE: 775-784-4648
FAX: 775-327-2293
dvarble@unr.edu
- 218 University of New Hampshire
Schofield House/ UNH
David Cross
PHONE: 603-862-2090
FAX: 603-862-0650
dcross@cisunix.unh.edu
- 219 University of New Mexico
CATS - Student Health Ctr
MSC06 3870
1 University of New Mexico
Harry Linneman
PHONE: 505-277-4537
FAX: 505-277-2020
linneman@unm.edu
- 220 University of New Orleans
Human Performance Center Room 112
2000 Lakeshore Dr.
Barbara Mitchell
PHONE: 504-280-6683
FAX: 504-280-6422
bmitchel@uno.edu
- 221 University of North Carolina - Charlotte
Counseling Center
9201 University City Blvd.
David Spano
PHONE: 704-687-2105
FAX: 704-687-6343
dspano@unc.edu

- 222 University of North Carolina - Pembroke
Counseling and Testing Center
PO Box 1510
Monica Osburn
PHONE: 910-521-6202
FAX: 910-521-6786
monica.osburn@uncp.edu
- 223 University of North Florida
Counseling Center
Bldg. 2, Rm. 2068
1 UNF Drive
Theresa DiNuzzo
PHONE: 904-620-2602
FAX: 904-620-1085
tdinuzzo@unf.edu
- 224 University of Northern Iowa
103 SHC
David Towle
PHONE: 319-273-2676
FAX: 319-273-6884
david.towle@uni.edu
- 225 University of Oklahoma Health Sciences
Center
1106 N. Stonewall Avenue
Suite 300
Victoria Christofi
PHONE: 405-271-7336
FAX: 405-271-8817
victoria-christofi@ouhsc.edu
- 226 University of Pittsburgh - Bradford
300 Campus Dr.
Leslie Rhinehart
PHONE: 814-362-7658
FAX: 814-362-7514
llr5@exchange.upb.pitt.edu
- 227 University of Richmond
201 Richmond Hall
CAPS
Peter LeViness
PHONE: 804-289-8119
FAX: 804-287-1227
plevines@richmond.edu
- 228 University of Rochester
Box 270356
Karen Platt
PHONE: 585-275-3113
FAX: 585-275-0815
kplatt@mail.rochester.edu
- 229 University of San Francisco
2130 Fulton St.
Lower Gillson
Barbara Thomas
PHONE: 415-422-6352
FAX: 415-422-2260
thomasb@usfca.edu
- 230 University of Scranton
Counseling Center
Mcgurrin hall
Thomas Smith
PHONE: 570-041-7620
FAX: 570-941-4256
smitht3@scranton.edu
- 231 University of South Carolina
Counseling and Human Dev. Ctr.
901 College Street
USC
Russell Haber
PHONE: 803-777-5223
FAX: 803-777-5433
rhaber@gwm.sc.edu
- 232 University of South Florida - St. Petersburg
140 7th Avenue South Bay 119
Susan Phillips
PHONE: 727-873-4422
FAX: 727-873-4193
sphillips@spadmin.usf.edu
- 233 University of Southern California
Student Counseling Services
857 Downey Way
YWCA 100
Bradford King
PHONE: 213-740-7711
FAX: 213-740-6815
bdk@usc.edu
- 234 University of Tennessee - Knoxville
900 Volunteer Blvd
Victor Barr
PHONE: 865-974-2196
vbarr@utk.edu

- 235 University of Texas - Austin
Counseling and Mental Health Center
100A West Dean Keaton
One University Station A3500
Chris Brownson
PHONE: 512-475-6990
FAX: 512-471-8875
mllumpe@mail.utexas.edu
- 236 University of Texas - Dallas
2601 N Floyd Rd
SU20
James Cannici
PHONE: 817-925-6594
cannici@utdallas.edu
- 237 University of Texas - Pan American
1201 W. University Dr.
Lise Blankenship
PHONE: 956-381-2533
FAX: 956-316-7015
blankenship@utpa.edu
- 238 University of the Pacific
Counseling Services
3601 Pacific Avenue
Stacie Turks
PHONE: 209-946-2315
FAX: 209-946-7600
sturks@pacific.edu
- 239 University of Tulsa
Alexander Health Center
600 S. College
Tom J. Brian
PHONE: 918-631-2200
FAX: 918-631-2078
thomas-brian@tulsa.edu
- 240 University of Utah
University Counseling Center
201 S 1460 E Rm 426
Lauren Weitzman
PHONE: 801-581-6826
FAX: 801-585-6816
lweitzman@sa.utah.edu
- 241 University of Victoria
Counselling Services
PO Box 3015 STN CSC
Joseph Parsons
PHONE: 250-721-8341
FAX: 250-472-4443
jparsons@uvic.ca
- 242 University of Washington
401 Schmitz
Box 355830
Mary k Hamilton
PHONE: 206-543-1240
FAX: 206-616-6910
khamilt@u.washington.edu
- 243 University of Washington - Tacoma
Student Counseling Center
1900 Commerce Street
Box 358403
Jeri Carter
PHONE: 253-692-4501
fjcarter@u.washington.edu
- 244 University of Wisconsin - Eau Claire
105 Garfield Avenue South
Patrick Kennedy
PHONE: 715-836-5521
FAX: 715-836-3418
pkennedy@uwec.edu
- 245 University of Wisconsin - Madison
Counseling and Consultation Service
115 N Orchard
Bob McGrath
PHONE: 608-262-5218
FAX: 608-265-4572
rmcgrath@uhs.wisc.edu
- 246 University of Wisconsin - Platteville
220 Royce Hall
1 University Plaza
Roger Meyer
PHONE: 608-342-1865
FAX: 608-342-1847
meyer@uwplatt.edu
- 247 University of Wisconsin - River Falls
24 E. Hathorn
410 S. 3rd. St.
Gretchen Link
PHONE: 715-425-3884
FAX: 715-425-3573
gretchen.a.link@uwrf.edu
- 248 University of Wisconsin - Whitewater
UHCS
800 West Main St.
Richard Jazdzewski
PHONE: 262-472-1305
FAX: 262-472-1435
jazdzewr@uww.edu

- 249 University of Wyoming
Counseling Center
Knight Hall 341, Dept 3708
1000 E. University Ave.
Anne Bunn
PHONE: 307-766-2187
FAX: 307-766-3412
annecb@uwyo.edu
- 250 Valparaiso University
826 La Porte Avenue
Stewart Cooper
PHONE: 219-464-5002
FAX: 219-464-6865
Stewart.Cooper@valpo.edu
- 251 Vassar College
Box 706
124 Raymond Avenue
Sylvia Balderrama
PHONE: 845-437-5700
FAX: 845-437-5756
sybalderrama@vassar.edu
- 252 Villanova University
206 Health Services Bldg
800 Lancaster Ave
Counseling Center
Joan Whitney
PHONE: 610-519-4050
joan.whitney@villanova.edu
- 253 Vincennes University
VU Counseling Center
1002 North First Street
Lisa Bishop
PHONE: 812-888-4374
FAX: 812-888-4050
bishop@vinu.edu
- 254 Wake Forest University
P O 7838 Reynolda Station
Marianne Schubert
PHONE: 336-758-5273
FAX: 336-758-1991
schubem@wfu.edu
- 255 Warren Wilson College
PO Box 9000
Art Ahuster
PHONE: 828-771-3773
FAX: 828-771-3774
ashuster@warren-wilson.edu
- 256 Washington and Lee University
204 W. Washington St.
Student Health Center
Jane Horton
PHONE: 540-458-8401
FAX: 540-458-8404
jhorton@wlu.edu
- 257 Washington State University
280 Lighty
Barbara Hammond
PHONE: 509-335-3792
FAX: 509-335-2924
bhammond@wsu.edu
- 258 Washington University
Campus Box 1201
One Brookings Drive
Thomas Brounk
PHONE: 314-935-5955
FAX: 314-935-8515
tom_brounk@wustl.edu
- 259 Wellesley College
106 Central Street
The Stone Center
Counseling Service
Robin Cook-Nobles
PHONE: 781-283-2839
FAX: 781-283-3769
rcooknob@wellesley.edu
- 260 West Virginia University
Third Floor Student Services Buildi
Cathy Yura
PHONE: 304-293-4431
FAX: 304-293-3705
Cathy.Yura@mail.wvu.edu
- 261 Western Carolina University
1 Bird Lane
John Ritchie
PHONE: 828-227-7469
FAX: 828-227-7004
ritchie@wcu.edu
- 262 Western Connecticut State University
181 White St.
Fredrica Halligan
PHONE: 203-837-8690
FAX: 203-837-6416
halliganf@wcsu.edu

- 263 Western Kentucky University
409 Potter Hall
1906 College Heights Blvd
Karl Laves
PHONE: 270-745-3159
karl.laves@wku.edu
- 264 Western Michigan University
University Counseling/Testing Ctr
2513 Faunce Student Services
Evelyn Winfield
PHONE: 269-387-1850
FAX: 269-387-1884
evelyn.winfield@wmich.edu
- 265 Western Washington University
Old Main 540
516 High Street
Nancy Corbin
PHONE: 360-650-3164
FAX: 360-650-7308
Nancy.Corbin@wwu.edu
- 266 Westminster College
501 Westminster Ave
Robert Hansen
PHONE: 573-592-5362
FAX: 573-592-5180
bob.hansen@westminster-mo.edu
- 267 Whitman College
345 Boyer
Richard Jacks
PHONE: 509-527-5195
FAX: 509-527-4904
jacks@whitman.edu
- 268 Wichita State University
1845 Fairmount
Box 91
Maureen Dasey-Morales
PHONE: 316-978-3440
FAX: 316-978-3216
maureen.dasey-morales@wichita.edu
- 269 William Paterson University
300 Pompton Road
Morrison Hall 115D
Eileen Lubeck
PHONE: 973-720-2450
FAX: 973-720-3919
lubecke@wpunj.edu
- 270 Winona State University
132 Gildemeister Hall
Pat Ferden
PHONE: 507-457-5330
FAX: 507-457-5882
pferden@winona.edu
- 271 Woodbury University
Counseling Center
7500 Glenoaks Blvd.
Ilene Blaisch
PHONE: 818-252-5237
FAX: 818-767-5093
ilene.blaisch@woodbury.edu
- 272 Worcester Polytechnic Institute
157 West Street
Charles Morse
PHONE: 508-831-5540
FAX: 508-831-5139
cmorse@wpi.edu